Schedule of District Position Titles and Pay Ranges

Effective: November 1, 2026

Pay Range	Position Title	Hourly		Monthly		Annual	
		Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
10	Facilities Maintenance Worker	$24.60	$33.20	$4,264	$5,755	$51,159	$69,064
14	Program Assistant	$29.90	$40.36	$5,182	$6,995	$62,184	$83,948
14	Customer Service Representative	$29.90	$40.36	$5,182	$6,995	$62,184	$83,948
15	Accounting Technician	$31.39	$42.38	$5,441	$7,345	$65,293	$88,145
15	Water Operator I	$31.39	$42.38	$5,441	$7,345	$65,293	$88,145
17	Water Operator II	$34.61	$46.72	$5,999	$8,099	$71,985	$97,180
18	Engineering Technician	$36.34	$49.06	$6,299	$8,504	$75,584	$102,039
20	Construction Inspector	$40.06	$54.09	$6,944	$9,375	$83,332	$112,498
20	Senior Water Operator	$40.06	$54.09	$6,944	$9,375	$83,332	$112,498
22	Executive Assistant / Clerk of the Board	$44.17	$59.63	$7,656	$10,336	$91,873	$124,029
22	Management Analyst	$44.17	$59.63	$7,656	$10,336	$91,873	$124,029
22	Wastewater Plant Operator	$44.17	$59.63	$7,656	$10,336	$91,873	$124,029
23	Operations Supervisor	$46.38	$62.61	$8,039	$10,853	$96,468	$130,231
24	Public Information Officer	$48.70	$65.74	$8,441	$11,395	$101,290	$136,742
25	Human Resources Administrator	$51.13	$69.03	$8,863	$11,965	$106,355	$143,579
26	Chief Plant Operator (Wastewater)	$53.69	$72.48	$9,306	$12,563	$111,673	$150,758
27	Accounting Supervisor	$56.37	$76.10	$9,772	$13,192	$117,256	$158,296
30	Information Technology Manager	$65.26	$88.10	$11,312	$15,270	$135,739	$183,247
33	Operations Manager	$75.55	$101.99	$13,095	$17,678	$157,135	$212,132
33	Engineering Manager	$75.55	$101.99	$13,095	$17,678	$157,135	$212,132
35	Director of Administration & Finance	$83.29	$112.44	$14,437	$19,489	$173,241	$233,875
N/A	General Manager *	N/A	$126.77	N/A	$21,974	N/A	$263,683

Note: Derived from 2025 Classification & Compensation Study

Note: Numbers may reflect rounding as appropriate

* General Manager salary shown is effective March 13, 2026 with appointment of GM and is approved by the Board of Directors as part of an employment contract (subject to change)