NOTICE TO THE PUBLIC

NOTICE: Per Governor Newsom's Executive Orders, the below meeting will not be held in person but electronically. Directors will be provided electronic access information separately. The public may access the meeting telephonically by calling: +1 (408) 650-3123 and using the following access code: 346-550-125.

Public comment may be submitted by either of these two methods:

1. The public may access the meeting telephonically by calling: +1 (408) 650-3123 and using the following access code: 346-550-125. Public comments are three minutes or less; or

2. Before the meeting e-mail your comment to Rincon del Diablo Municipal Water District Clerk of the Board at WCASSIDY@RINCONWATER.ORG and it will be read aloud at the public comment periods (three-minute limit).

If modifications or accommodations from individuals with disabilities are required, such persons should provide a request at least 24 hours in advance of the meeting by e-mail to the Rincon del Diablo Municipal Water District Clerk of the Board at WCASSIDY@RINCONWATER.ORG.

A Special Meeting of the Board of Directors of the Rincon del Diablo Municipal Water District will be held Telephonically on Wednesday, April 7, 2021 at 5:00 p.m.

REVISED AGENDA
April 7, 2021

Note: Items on the Agenda may be taken out of sequential order as their priority is determined by the Board of Directors.

Call to Order
Welcome to Guests
Pledge of Allegiance
Roll Call, Determination of Quorum

I. Additions to Agenda (Gov. Code Sec. 54954.2(b))
In accordance with Government Code Section 54954.2 (the Brown Act), additions/changes to the agenda generally require a determination by a two-thirds vote of the members of the board present at the meeting, or, if less than two-thirds of the members present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the District subsequent to the agenda being posted.

II. Oral Communications to the Board of Directors
This portion of the agenda may be used by any person to address the Board of Directors on any matter within the jurisdiction of the Rincon del Diablo Municipal Water District. However, depending upon the subject matter, the Board of Directors may be unable to respond at this time until the specific item is placed on the agenda at a future meeting in accordance with the Brown Act.
III. Agenda Items

A. Consider Applications and Provide Direction to the General Manager on the Appointment of the New Director for Division 4. *(Action)*

**ADJOURNMENT**

Note: At the discretion of the Board of Directors, all items appearing on this agenda may be deliberated and may be subject to action by the Board of Directors.

I certify that this agenda was posted 72 hours prior to the meeting of April 7, 2021.

[Signature]

Wanda Cassidy, Clerk of the Board

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Please note that Board Meeting Agenda Items will be scheduled in such a manner as to end meetings by 9:00 p.m.; at the Board’s discretion, discussion of Agenda Items that would extend a meeting beyond 9:00 p.m. may be continued to a subsequent meeting.

*Rincon del Diablo Municipal Water District, in complying with the American with Disabilities Act (ADA), asks that requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in the Board Meeting, please contact Board Secretary, (760) 745-5522 at least three business days (72 hours) prior to the scheduled meeting to ensure that the District may assist you. The agenda material for this meeting is available to the public at the District’s Administrative Office, located at 1920 North Iris Lane, Escondido, California 92026. If any additional material related to an open session agenda item is distributed to all or a majority of the Board of Directors after this agenda is posted, such material will be made available for immediate public inspection at the same location.*
III-A: Consider Applications and Provide Direction to the General Manager on the Appointment of the New Director for Division IV.

PURPOSE:
To consider and discuss the applications for the Board of Directors Division IV vacancy and come to a consensus on who moves forward to personal interviews.

FISCAL IMPACT:
Costs associated with the replacement of the Division IV Board Member may be limited to minor administrative costs.

BACKGROUND:
Rincon del Diablo Municipal Water District Board President Erin Lump notified the remaining Board members that she would be relocating out of State and resigned from her Board of Directors’ Division IV seat effective March 1, 2021.

At the February 9, 2021 Board of Directors meeting, Directors discussed the Division IV vacancy and how to proceed. Pursuant to Water Code 71254 and Government Code Section 1780, there are two options for filling the vacancy: Board appointment within 60 days or a Special Election. Directors elected to fill the vacancy by appointment and set the date April 13th to interview applicants and potentially fill the Division IV seat.

On March 1, 2021, the District posted a “Notice of Vacancy of the Rincon del Diablo Municipal Water District Board of Directors Division IV” on the District website and at locations within Division IV. The initial Notice stated that the deadline for submitting an application was 4:00 on March 12, 2021. One application was received, therefore, emails regarding filling the vacancy were sent to customers within the Division IV boundaries and notices were published in the Escondido Times Advocate. 14 additional applications have been received; however, the application process is open until 4:00 p.m. on April 7th and the number is expected to increase. Management is now requesting the Board of Directors discuss and consider the applications and determine which candidates they would like to interview at the April 13th Board of Directors’ meeting.

RECOMMENDATION:
The Board of Directors discuss and come to a consensus on who they would like to invite to interview at the April 13th Board of Director’s meeting.
ATTACHMENTS:
A. Notice of Vacancy
B. Applications for Appointment to Division IV Vacancy
   1. Darren Behan
   2. Vincent Broyles
   3. Don Christofferson
   4. Sherrie Dorsten-Taylor
   5. Kirt Haden
   6. Randy Hartman
   7. Heidi Hopp
   8. Lois A. Jones
   9. Holli Joyal
  10. Jerrod Krebs
  11. Charles Loftland
  12. Jorge L. Melendez
  14. Tom O'Rourke
  15. Edwin Quick
  16. Andrew Reegen
  17. Franz Schauer
  18. Jodi Schnoebelen
  19. Bruce Smith
  20. Audrey Taylor
  21. Gary J. Tomas
  22. Jack G. Williams, Sr.
Are you interested in Water? Do have a little free time to serve your community? If you answered "yes" to both of these questions, then we have an exciting opportunity for you!

The Division 4 seat of the Board of Directors of the Rincon del Diablo Municipal Water District (District) is currently vacant. We are looking to fill this position which serves the southwest portion of the District’s service area (west of Interstate 15) and includes the Harmony Grove Village. Our Board of Directors (Board) is seeking qualified candidates for a possible appointment to the Division 4 seat to fill the remaining term of office, which will end on December 31, 2022. To qualify, a candidate must live within Division 4 boundaries and make his/her interest known by submitting a completed application form to the District.

The time commitment for a Director includes one to two regular monthly meetings, any special meetings as determined by the Board, and several standing committee meetings each quarter. Opportunities for webinars and seminars relative to the Water Industry are often available, although attendance is not mandatory. The Board of Directors meetings are typically held on the second and fourth Tuesdays of each month, beginning at 5:00 p.m. at the District office.

Each Director receives per diem compensation in the amount of $160 for each attended Board Meeting, or for each day’s service rendered as a Board Director, not to exceed a total of 10 days in any calendar month. The maximum a Director may earn in any month is $1,600, even if he/she attends more than ten meetings. Rincon Water provides 100% paid health, dental, and vision insurance for each Board member. Rincon Water pays the employer and employee portion of Medicare taxes and pays 7.5% of earnings into an OASDI alternative plan per IRS Regulations. Board members receive no other paid Rincon Water benefits, are not included in the Rincon Water CalPERS retirement plan, and do not receive post-retirement benefits.

The application form and a division map are attached to this email. The application must be delivered to the District (1920 North Iris Lane, Escondido, CA, 92026) by April 7, 2021, no later than 4:00 p.m. to be considered. Completed applications can also be emailed to executivesecretary@rinconwater.org. The selection process from the pool of candidates is scheduled to take place at a regular District Board meeting scheduled on April 13, 2021 at 5:00 pm. Members of the public can participate telephonically as follows: Phone number - 1.571.317.3122 Access Code - 610-066-021

Please feel free to call Wanda Cassidy, Executive Secretary, at 1.760.745.5522, if you have any questions.
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions
Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:

Name: Darren Behan

Residence Address: [redacted]

Phone (Daytime): [redacted] Phone (Evening): [redacted]

Email: [redacted]

You may use a separate page to respond to the following questions:

- Briefly describe why you are interested in serving on the Board of Directors.
- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification
I certify that the information contained in this application is true and correct. I further authorize the District to verify the information contained within this application.

Signature: Darren Behan Date: 2-Apr-21
I am interested in serving on the Board of Directors as I believe that water security is emerging as a critical global issue in light of climate change. Closer to home, California has regularly struggled with both recurring drought and meeting the needs of its burgeoning population for access to sufficient, safe, & reliable water supplies. I believe this is only going to be exacerbated with continued climate change regardless of the cause. I would be honored to have the opportunity to serve my community and add my voice in addressing this challenge as well as the additional priorities I outline below:

Critical Issues:

1) Water Quality - As we have seen in other areas across the country, issues with water quality and safety can have devastating consequences for local communities and are frighteningly expensive to remediate. While I know that Rincon already has an outstanding commitment to providing a safe source of drinking water to its constituents, we cannot afford to take our eyes off the ball. I think there are always opportunities to continuous improvement in this space as well as ongoing consumer outreach and education and look forward to contributing in this area.

2) Infrastructure - Often overlooked and perennially challenging to fund, our water infrastructure (obviously) necessitates constant maintenance. It’s impact on both water safety and security cannot be understated. Always in competition with other fiscal priorities, our water delivery infrastructure can be subject to an ‘if it ain’t broke, don’t fix it’ mentality. It would be my goal as a director to advocate strongly in support of necessary maintenance and improvements.

3) Conservation - Water conservation remains a primary tool to address challenges around scarcity. Properly incentivizing consumers and business to save water is critical to its success. Residing close to the ocean can give a false sense of security about how much potable water is actually available and how little desalinization capability we actually have. Beyond providing monetary rewards where possible and appropriate, encouraging an understanding that we truly do have a limited water supply helps drive a more deeply held commitment to conservation. Making several small decisions based on awareness can have as big an impact as larger, more expensive ones and are more likely to be achieved. Determining strategies to help consumers and businesses ‘connect’ with their water supply and make that awareness part of their routine would be the most directly impactful goal of my directorship.

4) Water Scarcity - While the above challenges certainly exist at the local level, we are part of a global hydrological cycle which is currently undergoing a period of significant change. Reasonable people may disagree about the relative contribution of a given cause, however, that the climate is changing is no longer in dispute. This is leading to varying weather patterns that are shifting the quantity, severity, and distribution of precipitation on a global leve; we are not
immune from its effects locally. Additionally, there are those that suggest that water scarcity is on track to be come the single biggest threat to geo-political instability in the years to come. I believe as a director it is our responsibility to not just be aware of this issue but to also be part of the global effort to help address it as much as possible.

5) Waste Water Treatment - Addressing both conservation & scarcity, returning treated water safely back into our water system will become an ever more important strategy. Reclamation efforts already provide a significant source of non-potable water often used in irrigation which is a great start. However, emerging technologies must surely give us the opportunity to do even more with both potable and non-potable water. As with infrastructure more broadly, these efforts are capital intense and therefore require significant advocacy to achieve; and as with infrastructure, it would be my honor to represent District 4 and lend my voice.

Experience:
While I do not have specific experience in the field, I do believe I have some relevant experience and interests:

1) As a Program Manager who has lead projects in the tens of millions impacting thousands of people, my career has been largely focused on bringing together disparate groups, often with competing priorities and/or differing opinions, to achieve a common goal. I am able to work with a variety of viewpoints; drive consensus, help people feel heard, and in some cases agreeing to disagree but still commit to an outcome. This skill is necessary for the type of coalition building I would expect to be a part of being a director.

2) I enjoy and have an aptitude for science; meaning, I am able to both fully understand and make informed decisions based on the scientific evidence presented.

3) I am committed to giving back to my community and take this opportunity very seriously.

Conflicts:
I am unaware of any conflicts that would prevent me from being eligible for this role or performing the duties thereof.

I would like to sincerely thank the board for their consideration of my submission.
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions
Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:
Name Vincent Broyles
Residence Address
Phone (Daytime): Phone (Evening):
Email:

You may use a separate page to respond to the following questions:
- Briefly describe why you are interested in serving on the Board of Directors.
- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification
I certify that the information contained in this application is true and correct. I further authorize the District to verify of the information contained within this application.

Signature: Vincent Broyles Date: 03/25/2021
Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

• Briefly describe why you are interested in serving on the Board of Directors.
  o I am interested as a 10 year resident of the city of Escondido and seeing all the interesting progress the city is making. I would like to contribute and help out this great city the best that I can. My personal background is also in smart buildings, which includes the use of water meters to measure water usage, leakage, etc. I find it particularly important to the city and the community to be wise about their water.

• Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
  o Water and wastewater treatment facilities, resource usage and capacity. Simple survey and industry comps to see if adequate.
  o Water and recycled water distribution systems, sewer collections systems and related infrastructure, longevity and capacity planning. Review of the birth dates on the infrastructure and review of the replacement plans.
  o Industrial and commercial pre-treatment program. Is it cost effective and is the technology up to date? Do we need this? How much of Escondido industry needs water services that are out of the ordinary?
  o Storm water and water conservation programs. Do we lose too much ground water to water channeling? Can we reclaim water channels to organic drainage?
  o Management and maintenance of two lake facilities and one open space preserve. How to get the community to utilize them more and improve them. Community events in the water spaces, plans to upgrade, market and drive usage increases.

• Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
  o I have 5 years in the smart buildings industry and 25 years in technology and software. Creating and integration of technology is my life.

• Do you have a Conflict of Interest (financial interests, property interests,
contracts, etc.) that may limit or prevent your serving on the Board?
  o  No.
Dear Mr. Baze,

Please find my application for appointment to the Rincon Del Diablo Municipal Water District Board of Directors for Division 4.

I have been a resident of Escondido and a customer of your district for over 40 years now. I am retiring after a 55 year career in Retail from Costco Wholesale where I began as a manager with Price Club in 1992.

This position would be a wonderful way for me to give back my time and talent to the community of Escondido as I complete my professional career and have time to volunteer service to it.

Thank you for considering my interest in this position.

Don Christofferson
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions
Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:
Name: Don Christopher
Residence Address: [Redacted]
Phone (Daytime): [Redacted] Phone (Evening): [Redacted]
Email: [Redacted]

You may use a separate page to respond to the following questions:

• Briefly describe why you are interested in serving on the Board of Directors.
• Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
• Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
• Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification
I certify that the information contained in this application is true and correct. I further authorize the District to verify of the information contained within this application.

Signature: [Redacted] Date: 4/5/2020
Professional Experience

Education: Major in Business Administration, San Diego State University. Minor in Music.

Employment:

1973 -1976
California First Bank - Central Cash Vault Teller, Dealer Inventory Auditor

1976 – 1986
Restaurant Management with Jack in the Box Restaurants. Began as an Assistant Manager followed by Restaurant Manager, District Manager – San Francisco Area, Regional Manager – Greater San Diego’s 81 Restaurants.

1986 -1992
Franchisee for Cindy’s Cinnamon Rolls, Grossmont Center, La Mesa, California

1992 – Present
Costco Wholesale – Various management positions in the company including Food Court Manager, Bakery Manager, Foods Manager, Front End Management and Membership/Marketing Manager.

Each of my career positions have involved working with the public and delivering a product to them. My career with Jack in the Box allowed me to provide a vision for 13 District Managers and 81 Restaurant Managers to improve customer service to the highest level in the company and to revitalize aging facilities. I was able to increase my capital improvement budget from the previous level of $100,000 to $2 million per year to repair and replace aging facilities resulting in the #1 sales increase as a region in the company.
My desire to always own my own business led me to pursue a franchise as the first franchisee for Cindy's Cinnamon Rolls in Grossmont Center. This allowed me to gain the experience of owning my own business and controlling my own money rather than that of a company. Quite the learning experience! At the end of my six year lease I chose to not renew and return to the corporate world.

It has been my privilege to work for Price Club and through its merger with Costco in 1993 for over 25 years now. I am proud to work for the largest and best wholesale retailer in the world. Through various management positions with them I have put my previous management experience to work to improve operational excellence and ensure an outstanding shopping experience for our members.

As I retire from the retail industry I find that I continue with the desire to serve both my community and the customers in it. I believe my experience in this industry in serving customers and maintaining operational facilities makes for a solid background in filling the vacancy in Division 4 of your company.

I do not know or am related to anyone working in your company or in your industry and thus have no conflict of interest in being appointed to this position.
Strategic Issues for Rincon Del Diablo Water District

As a customer for over 40 years of your district I have to admit I take for granted that when I turn a water faucet on that there be water coming out of it. In completing this application for a Board Member position I have had to face the reality that I know little about what that process involves. However, as a customer I would expect the following would be strategic issues for the district.

First would be that the water provided is safe and meets the highest standards of water quality and safety. This can only come about by the district pursuing safe water supplies and rigorous testing of the water sourced before sending on to its customers.

Second would be that the district is able to provide sufficient water supplies to reliably deliver quality water to meet the needs of its residents, businesses, municipalities, and fire response services. The District must pursue water sources that will ensure it can meet the current and anticipated future needs of the District. The infrastructure of the delivery system must continually be evaluated for current and future needs and maintained at a highest level of reliability. Proper capital budgeting must be in place to ensure the system's performance.

Third, we must ensure great relations with the paying customers of the District. The success of the District relies on the satisfaction and support of its users. To this end the District must know the current and future needs of its customers and balance rates versus costs versus system reliability. The District must prioritize the large number of issues it faces with each vying for limited resources.

Fourth, the District must have the most capable and best trained employees and managers in the industry. Water quality, water delivery, and customer relations depend on people. People who meet the highest standards in job performance and education and are respected by the customers they serve. The district must pursue every opportunity to
further educate and develop its employees to excel in the industry, The District must work hard to retain such employees through competitive wages and benefits and recognition for their performance.

Fifth, the District must be a profitable operation providing an appropriate return to its investors and stakeholders. This is achieved when proper planning is implemented along with constant evaluation of performance and the desire and ability to implement immediate change as needed. Costco is recognized as the low cost operator in the retail warehouse industry. We question every dollar spent in the warehouse and how it impacts our members. Our motto is “Watch the pennies and the dollars will take care of themselves.” In my 25 years there our company has tripled in size and seen its stock price increase from $20 per share to $360. The investment community values the success of our retail operation. I would work to ensure the same is thought of the Rincon Del Diablo Water District.
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions
Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:
Name: Sherrie Dorsten-Taylor
Residence Address: [Redacted]
Phone (Daytime): [Redacted] Phone (Evening): [Redacted]
Email: [Redacted]

You may use a separate page to respond to the following questions:

- Briefly describe why you are interested in serving on the Board of Directors.
- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification
I certify that the information contained in this application is true and correct. I further authorize the District to verify the information contained within this application.

Signature: [Redacted] Date: 4/2/2021
1) I received an email from Rincon Water and that is how I became aware of this opportunity. I have experience that I feel would benefit the Board and would add value.

2) The five most strategic issues for the District:
   - Defaulted payers/non-payers - review procedures to increase customer pay. Cash flow is critical to your business. Review procedure to make sure we are maximizing cash flow.
   - Rincon Water/Rincon Fire-work hand in hand. Escondido Fire Department has some great ways to get the youth involved Volunteer Hydrant Painting. It would be great for the youth community to get involved with something similar.
   - Rincon Water has a solid water system. Need a larger present on Facebook/Social Media. Last update on FB was June 2019. Water saving tips could be put out and other reminders monthly/quarterly.
   - Summer Internship opportunities/Teens to obtain community service hours.
   - Education is key and sharing Water Smart programs would be helpful to obtain grants.

3) I have been involved in the Financial Service Industry (default collections, loan servicing and financing) for 20+ years. Served as an officer in a company. In addition, I have served on committees and spoke at conferences. I have my Master’s Degree in Business. For the last 11 years I have volunteered throughout the community at schools in Escondido and served on the Advisory Committee at SPHS. I have gained tremendous skills and knowledge by volunteering in our community that I would be able to apply my skills by serving on the Water District Board of Directors – Division 4. I have lived in the Division 4 area for almost 20 years and would be able to help Rincon Water in the areas I have mentioned above due to my experience.

4) I do not have any conflicts of interest that would prevent me from serving on the Board.
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions
Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:

Name: [Redacted]
Residence Address: [Redacted]
Phone (Daytime): [Redacted] Phone (Evening): [Redacted]
Email: [Redacted]

You may use a separate page to respond to the following questions:

- Briefly describe why you are interested in serving on the Board of Directors.
- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification
I certify that the information contained in this application is true and correct. I further authorize the District to verify the information contained within this application.

Signature: [Redacted] Date: 3/30/21
Application for Board Membership

Application for Appointment to Rincon Del Diablo Municipal Water District Board of Directors Division 4

Why am I interested in serving on the board of directors?

After working multiple decades in industry and building a family in San Diego county, I feel that I need to use my skills to support the community and the services that made this possible. I have forged a career and raised kids in a community that has provided a supporting fabric. This fabric allows for families to feel safe, pursue their dreams, and stand on the shoulders of an infrastructure that is the envy of other communities. I have worked in other countries and have seen, firsthand, the struggle they face to provide basic services to the community.

I also understand this infrastructure is fragile and faces new and mounting threats that require planning, technology, and cooperation among municipalities, communities, and government. I have experience in project management, delivering solutions, and working with many disciplines that have provided products that solve problems. I also have managed people, budgets, and technology that customers find have intrinsic value and provide a win-win business relationship.

As an engineer, I face problems directly, logically, and form a system perspective that tries to balance all factors to arrive at a complete solution. I also understand that discretion, respect, and reflection are best at getting consensus, buy-in, and trust that will eventually change hearts. I understand the power of listening, negotiation, and teams to solve difficult and complex problems. My experience in production has taught me what it takes to support ideas, projects, and leaders to fuel progress and constant improvement. I believe that these skills could be of value to the water district and I also expect I have something to learn the business of water distribution.

I would like to request the opportunity apply my skills, learn the business, and help manage the problems faced by the water district. I now have the time in my life to support this commitment and I have the motivation to contribute to the continued great service and value provided by the Rincon Water District.

What is my relevant educational, professional, and service experience?

I have Bachelor of Chemical Engineering from the University of Delaware and a Master of Science in Computer Design from Penn State. I have worked in process control for cement production, coal mining, electric power production, catalytic converter production, nuclear power instrumentation, and medical
devices for genomic sequencing. I currently work at Thermo Fisher Scientific as a Director of Software Development leading a team of developers, vendors, and contractors to make medical devices for the detection of COVID. This requires multi-discipline coordination, staffing, technology management, schedule control, and budget planning. Additionally, I am also responsible for documentation submitted to governmental regulatory agencies and am familiar with regulated environments.

This experience has given me the understanding of fluid dynamics, plant maintenance, process control, and distributed systems. I also have experience with the softer skills of implementing solutions for production, operations, and engineering departments. In my career, I have assembled, managed, and driven many teams to solve difficult problems and make products that customers want. As an engineer, I can analyze budgets, identify trends, and predict or resolve problems before they grow too large. As a software developer, I can also understand the complexities of computer systems and the unique management and technical problems that they can pose.

Top five strategic issues for Rincon Water District

My primary goal would be to support the business to continue to keep it effective and efficient in administering water distribution, working with agencies, and serving the community. I would apply my experience to continue to support the districts legacy of high value for services provided, transparency in operation, support of legislation, and efficient delivery of water to customers, business, municipalities, and fire suppression. My efforts would include research and understanding of motions, legislation initiatives, water supply issues, water conservation methods, and general support of the GM and board chairman. In general, I would strive to learn and support the general cadence of business to insure the smooth execution of budget approvals, equipment acquisitions, navigation of issues, regulatory compliance, and vendor management. I would also prepare, listen, evaluate, and approve proposals that enhances the business value and brings continued service to the customers of the water district. This would include supporting continued growth of the financial portfolio, business efficiencies, and streamlining of procedures.

Secondly, I would understand and focus on ensuring the continued supply of water for the Rincon district and look for efficiencies and opportunities to maintain or expand supply. This would also include the ability to continue to insure or improve water quality. This would be done by continued or improved relationships with SCWA, MWD, and TOWTNP in the form of open cooperation, collaboration, and clear communication. Additionally, I would also seek support for local, municipal, state, and federal legislation that would improve supplies or improve water quality and reliability. This could include eliciting community engagement, community education, and help from lobbyist as supported by the board.

My third strategy would be to support water conservation and the reduction of waste. This would include backing for rebate programs, consumer education, and other programs like xeriscape, drip irrigation, and water recycling. Additionally, understanding the overall effects and trends of conservation, specifically in the Rincon water district, would serve as a bellwether of program effectiveness and illuminate potential opportunities for improvement. I would also support the use of
the Smart Water program to help customers self-manage their usage and detect their leaks earlier to help them understand and be aware of the value of water. This strategy of conservation is constantly evolving and is especially useful in the ability to support even more water restriction as drought and climate may soon prescribe. I would also strive to promote a community approach to appreciating the role of conservation and potentially increase community participation through the understanding our common goals.

My Fourth strategy would be to support the continued value and service that Rincon provides to maintain customer satisfaction and engagement. I strongly agree with the philosophy of constant improvement and continual evaluation to give the best service within the constraints and realities of Southern California. The district’s value is derived from the constant, uninterrupted delivery of water at a reasonable price for now and into the future. This requires concentration on a delivery system that is well maintained, well understood, and has an eye toward future improvement as equipment ages and technology advances. I am also motivated to understand the challenges of day-to-day operations as well as supporting capital improvements or newly discovered efficiencies that can show a reasonable return on investment.

My last strategy would be to support the operations and engineering departments. This would include supporting employee education and training to provide personal growth and job satisfaction. I value feedback from the “man on the ground” and the clarity it provides to the specific challenges of real-life implementation and equipment management. Hopefully, this understanding would provide insight into equipment lifetime issue, system vulnerabilities, and maintenance procedures that reduce risk and waste. I would also hope that I can provide understanding in the integration of software in hardware environments or just the general ability to apply my knowledge of enterprise software systems to help the board in these areas, as need arises.

Conflict of interest statement

There are no conflicts in my ability to serve the Rincon Municipal water district. In the interest of full disclosure, I own 2 properties in San Diego county, of which one is my home in district 4. I am not under contract with any agency, firm, or contractor. I work for Thermo Fisher Scientific in the Specialty Scientific Group which does not have any direct business with the water district. I do own stocks and bonds, but they are managed by a 3rd party and these holding do not have any direct connection to the water district. My family and friends do not have any direct jobs, influence, or ties to the water district.
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions
Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:

Name: [Redacted]
Residence Address: [Redacted]
Phone (Daytime): [Redacted] Phone (Evening): [Redacted]
Email: [Redacted]

You may use a separate page to respond to the following questions:

- Briefly describe why you are interested in serving on the Board of Directors.
- Please list in rank order — most critical first — the five most strategic issues for the District, and specifically how you propose to deal with each issue.
- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification
I certify that the information contained in this application is true and correct. I further authorize the District to verify of the information contained within this application.

Signature: [Redacted] Date: 4/1/21
APPLICATION FOR DIVISION 4 SEAT

Randy Hartman

INTEREST

I am a registered civil engineer in California and a certified construction manager. I spent the last 20 years of my career in the design and construction of water and wastewater facilities, including dams, treatment plants, pipelines, pump stations, and storage tanks. I worked for the San Diego County Water Authority for six years. I am interested in serving on the Board of Directors for the Rincon del Diablo MWD to ensure that a safe and reliable water supply is available to customers. I believe my experience and qualifications uniquely position me to fulfill this role.

STRATEGIC ISSUES

The most important responsibility of Rincon del Diablo MWD is to reliably deliver quality water to meet the needs of the District’s residents, businesses, municipalities, and fire response services, as stated in the Strategic Plan mission statement. Implementation of an effective enterprise resource planning process that ensures high system reliability is essential.

Water rate impacts on hardworking customers is another critical strategic issue. Continually balancing the need to keep water affordable today while maintaining and upgrading a resilient water system to meet the needs of rapidly growing Escondido 50 years from now is a significant challenge.

Escalating construction and capital improvement program (CIP) costs are another important topic to address. I worked on the initial planning studies for the Emergency Storage Project (ESP), a program developed by the San Diego County Water Authority to provide emergency water service to the county in the event of a major earthquake. The original cost of the ESP was estimated to be $780 million. The final cost ended up exceeding $1.5 billion. During my tenure at SDCWA, I participated in a contractor round table seminar where members of the engineering department met with general contractors to explore ways to keep escalating construction costs under control.

Maintaining a close and effective working relationship with the San Diego County Water Authority is vital to the interests of Rincon del Diablo MWD. The Water Authority has many member agencies with diverse interests and can be an imposing agency to deal with. I worked there for six years and understand the relationships between the departments. As a former employee, I feel I can make a difference in representing Rincon del Diablo MWD.

Finally, the moves by Rainbow Municipal Water District and Fallbrook Public Utility District to detach from the San Diego County Water Authority bear close scrutiny. If it proves successful, this may impact future strategic planning efforts by Rincon del Diablo MWD. I have worked with the general managers of both agencies – Tom Kennedy (while an executive at Olivenhain Municipal Water District) and Jack Bebee (while a project manager at Malcolm Pirnie consulting engineers).
EXPERIENCE

I have a BS in civil engineering from Oklahoma State University and an MS in engineering management from the University of Tulsa. I am a registered civil engineer in California and am a certified construction manager (CCM). I retired after spending 40 years in the design and construction management of water and wastewater facilities. I spent six years with the San Diego County Water Authority. I was the project manager during the design phase of the Olivenhain Dam, a $250 million public works project. I was the project manager during the design phase of the San Vicente Pump Station, which included three 7,000-horsepower pumps. After leaving the Water Authority, I joined CH2M HILL, an international engineering and construction firm, and managed their construction management services in Southern California.

This unique combination of engineering and construction experience allows me to effectively deal with the strategic issues described.

CONFLICT OF INTEREST

I have no conflict of interest that prevents me from serving on the Rincon del Diablo Municipal Water District Board of Directors.
PERSONAL

Randy Hartman

I moved to Escondido in October 1986 and have lived here since then. I have been happily married to my wife, Vicki, for over 45 years. We have two daughters and four grandchildren.

I served on the Board of Directors of the Summercreek Homeowners Association as President. Summercreek is a planned community of 211 single-family homes in southwest Escondido, and is located in Division 4 of the Rincon del Diablo Municipal Water District service area.

I have been an adjunct professor at National University since 2009. I teach engineering and construction management courses.

I have refereed college and high school wrestling since 1980. I officiated the NCAA Division I national championship seven times and the California state high school championship 13 times. I was inducted into the National Wrestling Hall of Fame in 2018, and will be inducted into the California Wrestling Hall of Fame later this year.

I write crossword puzzles as a hobby. I have had over 1,600 crossword puzzles published in the New York Times (75 puzzles), Washington Post, Los Angeles Times, and USA Today. I have published six books of my crossword puzzles.
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions
Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:

Name: Heidi R Hopp

Residence Address: [Redacted]

Phone (Daytime): [Redacted] Phone (Evening): [Redacted]

Email: [Redacted]

You may use a separate page to respond to the following questions:

• Briefly describe why you are interested in serving on the Board of Directors.

• Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.

• Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.

• Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification
I certify that the information contained in this application is true and correct. I further authorize the District to verify of the information contained within this application.

Signature: [Redacted] Date: March 25, 2021
March 25, 2021

Rincon del Diablo Municipal Water District
1920 North Iris Lane
Escondido, CA 92026

Gentlemen/Ladies:

Thank you for your consideration of my application for the vacant seat for Division 4 of the Board of Directors for Rincon del Diablo Water District. Please find enclosed my application and resume for your review. I would like to take this opportunity to expand on the questions given on the application.

Briefly describe why you are interested in serving on the Board of Directors:
I have been a customer of Rincon del Diablo since June of 2001. In that time, I have utilized the services of your water district to find ways to save water on my 1/3 acre property. I am very impressed with your staff and the concern you have for conserving water. I would like to be part of this team of individuals to help find ways to save customers money and use my business background to make informed decisions.

Please list in rank order - most critical first - the five most strategic issues for the District, and specifically how you propose to deal with each issue:
1. Maintain and upgrade infrastructure - This is generally a budget issue and needs to be discussed as a Board how best to distribute funds to keep the water district functioning correctly. This would include asset management, replacement schedule and a master plan.
2. Collaboration with partner agencies - The OCWD/OC San Partnership is a perfect example of a developing a dependable water supply where two agencies shared the costs to construct a groundwater replenishment system. With further research, there can hopefully be other agencies that your district can cooperate with to recycle water.
3. Fiscal responsibility - Reduce the need to raise rates by maintaining adequate reserves through sustainable cost-cutting strategies, wise investment and debt management, and long range planning.
4. Other resources - Find additional resources for water within an integrated water resource plan to reflect options and alternatives that may be available for new or recycled sources of water.
5. Public Education and Outreach - Maximize the use of available technology in addition to individual face to face contact to help change public opinion towards outdoor water use and conservation.
Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question:
Although my college degree is in photography, I did minor in business and marketing. I have also worked for quite a few companies in the past as an office manager, marketing coordinator, bookkeeper and estimator. I was also President of my HOA for seven years which gave me great insight on how best to represent my neighbors. These are all great experiences on their own, but combined give me a balanced insight on how best to serve my community while keeping the integrity of the district.

Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?
No, I am simple gal who owns a home on [obscured] and loves to help people.

Sincerely,

Heidi R. Hopp
HEIDI HOPP
OFFICE MANAGER

Objective
To find a position within a secure company that will value my years of combined experiences, including but not limited to office management, administrative support, marketing, proposal writing and scheduling.

Skills & Abilities
My strongest skills include communication, working under pressure, customer service, problem solving and creativity. I also have strong time management skills as well as great attention to detail. Accuracy is extremely important to me.

Technical abilities include typing 50 wpm, 10 key by touch, Microsoft Office, PowerPoint, Outlook, Bluebeam, Building Connected, Salesforce, Adobe Photoshop and Lightroom, Acrobat, Quickbooks, as well as many other computer software. Website creation programs include DreamWeaver, OpenCart and WordPress, as well as eCommerce platforms Ecwid and BluDomain.

Social media platforms that I am well versed in include Facebook, Instagram, Twitter, LinkedIn, YouTube, Hootsuite, Google+ and Pinterest.

Experience
Baker Electric
Estimating Coordinator, Escondido Office
▪ Keep projects in order, up-to-date, and accurate to ensure profitability
▪ Coordinate projects and documentation in support of producing and assembling accurate bids
▪ Provide outreach to contractors for subcontract work
▪ Research for current bid opportunities among 100+ websites
▪ Coordinate and request required Bid Bonds when requested

Airo Importation
Accounting and Customer Service, Escondido Office
▪ Accounts payable and accounts receivable
▪ Process Sales Orders, Invoices and Purchase Orders
▪ Daily Close Outs, Reconcile Accounts
▪ Customer Service
▪ Research on International Distributors, Advertisers and REACH Program

A Slice of Life Photography
Business Owner
▪ Accounts payable and accounts receivable
▪ Contract preparation and management
▪ Customer service
▪ Scheduling and In Studio Sales
▪ Website design and management including SEO, SEM and PPC
▪ Social media advertising and Google analytics
▪ Graphic design and marketing material creation
P/T Independent Contractor
Bookkeeper, Various Companies throughout San Diego County
- Accounts payable, accounts receivable, and payroll
- Employee health insurance and Workmen’s Comp reporting
- Budget creation based upon CPA recommendations
- Quickbooks implementation and employee training on how to use program

Vista Community Clinic
Marketing Coordinator, Vista Main Office
- Marketing material development for both patients and donors
- Meeting coordination and promotional activities
- Supervision and monitoring work of administrative staff

Entranco Engineers
Marketing Coordinator and Asst. to CEO, Escondido Office
- Research and reports creation for potential clients
- Handle correspondence and create/maintain schedule for CEO
- Meetings organization, transport and accommodations booking
- Prepare materials and presentations for meetings

RX Relief
Office Manager, Fallbrook Office
- Accounts Receivable, Accounts Payable, Payroll, Insurance, and Scheduling
- Employee health insurance and Workmen’s Comp reporting
- Processing new hires
- Scheduling for over 300 pharmacies and 200 pharmacists
- Kept health and safety policies up to date
- Supervision and monitoring work of administrative staff

Education
Palomar College – San Marcos, CA – A.A. Degree, Photography
Minor in Marketing and Business

Work Ethic
Employers find that I am reliable, dedicated, disciplined, and flexible. I work well with other employees and keep open communication. Professionalism and accuracy are also important traits that have helped me to achieve my successes in the past. I enjoy learning new things and challenges.

Leadership
President and Chairman of the Board for the Professional Photographers of San Diego County

President of the Diamond Way Homeowners Association

Achievements
- Working as an office manager for a struggling pharmacist staffing agency and within two years, not only have it financially thrive but also grow from covering Southern California to the entire state.
- Building my photography company to gross over $250,000 annually.
March 30, 2021

Mr. Clint Baze  
Rincon del Diablo Municipal Water District  
1920 N. Iris Lane  
Escondido, CA  92026

Re:  Application for Division 4 Board Vacancy

Dear Mr. Baze:

Thank you for the opportunity to apply for the open Board vacancy. I have herewith enclosed the application form, my resume, and answers to the questions listed on your form.

I believe I am well qualified to serve on this Board and will work hard to be a contributing member for the betterment of the District and the community it serves.

Please do not hesitate to contact me if you require further information or would like me to meet in person. I am fully vaccinated and have not had undue exposure to others without proper precautions.

I look forward to hearing from you and the Board after your meeting of April 7th.
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions
Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:

Name: _______________ Lois A. Jones _______________

Residence Address: _______________________________________

Phone (Daytime): _______________ Phone (Evening): _______________

Email: __________________________

You may use a separate page to respond to the following questions:

- Briefly describe why you are interested in serving on the Board of Directors.
- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification
I certify that the information contained in this application is true and correct. I further authorize the District to verify of the information contained within this application.

Signature: ____________________________________________ Date: March 30, 2021

(Blank)
OBJECTIVE:
To find the opportunity to utilize my years of experience, knowledge, and job skills to the mutual benefit of both the organization and me.

WORK EXPERIENCE:

INDEPENDENT CONSULTANT
Consulting and special projects for various clients with matters concerning accounting and financial processes, revamping Chart of Accounts, auditing General Ledger, clean-up QuickBooks files, and payroll processes.

Projects include streamlining bookkeeping for small businesses, training personnel for new processes, and creating job descriptions.

OWNER/PRESIDENT
Owner of franchise print shop, focusing on clients of small to medium sized businesses, entrepreneurs, and charitable organizations located in the Sorrento Valley, Mira Mesa, and Del Mar areas of San Diego.

During my ownership and executive leadership with two employees, the company sales growth was over 22% every year, turning a failing business into a viable company with a reputation dedicated to customer satisfaction and quality of product and eventual profitability.

RETIRED & RE-LOCATED

CHIEF ADMINISTRATIVE & FINANCIAL OFFICER
Family owned company for manufacture of salad dressings, barbecue sauces, beverage bases, and bakery ingredients with sales in retail and foodservice industry for private label, contract packaging, and in-house brands.

Company grew from 1977 with $100K revenue to +$40Million. I was personally responsible for developing all accounting, purchasing, human resources, inventory, customer service, administrative and computer programs & systems. After acquiring a small manufacturing firm in El Cajon I was commissioned to manage that plant facility (47,000sc/1 production line) for approximately two years after its existing Plant Manager passed away until it was relocated to the parent company's new facilities in Fullerton in 1997.

Duties include management of administrative, purchasing, inventory, human resources, customer service, warehousing, and accounting departments with staff of 23, as well as serve as Board Secretary. As a member of the Executive branch, my participation was integral for forecasting, long term planning, budgetary process, and decision making. As part of my duties, I was the primary contact for screening
and hiring of all administrative and managerial personnel, initially screening applicants prior to coordinating additional rounds of interviews for the applicants with the other two executives and/or department Managers.

Accomplishments:

- Complete installation of computer system and related software, system began with 3 workstations increasing to 30 workstations. Software programs included Microsoft Office, MAS90 Accounting System, PMS Equipment Maintenance program, ADP Payroll, and Windows BackOffice Server
- Reviewed and revamped workers compensation insurance, finding savings of $300,000 annually
- Created and installed inventory system in Production, managing raw materials & finished goods more efficiently, savings of $1.2Mil annually by eliminating code expiration losses and correcting turnover efficiencies and reducing investment in inventories.
- Implemented an automated dock appointment program, reducing manpower requirements and increasing dock efficiency. Savings $85K annually in manpower and dock delay fees
- Developed Safety program and Employee Incentive program. Savings: $100K annually in reduced injuries and motivational performance by employees

EXECUTIVE ASSISTANT/ACCOUNT MANAGER
(merged with Jones-Kelly Company)
STERLING MARKETING, INC. 1981-1984
Food brokerage serving as sales division for various food manufacturers in Southern California.

Responsibilities included administrative duties for executive personnel and in-house management of various accounts and coordination with Sales Executives.

EXECUTIVE ASSISTANT/ACCOUNT MANAGER
JONES-KELLY COMPANY 1973-1981
Food brokerage serving as sales division for various food manufacturers in Southern California.

Responsibilities included administrative duties for executive personnel and in-house management of various retail accounts and coordination with Sales Executives. Also managed corporate pension plan.

EDUCATION:

- Saddleback College
  Emphasis on business management and administration
  Mission Viejo, CA
- Cypress College
  Emphasis on business management and administration
  Cypress, CA
- Villa Nova University
  Certification for Project Management
  Web-based classes

COMMUNITY SERVICE:

BOARD OF DIRECTORS
RANCHO SANTA FE HOMEOWNERS ASSOCIATION
2006/07 - 2008/09

- Board President 2008/09
- Treasurer and Chair of Finance Committee 2007/08

MEMBER/TREASURER
RANCHO SANTA FE PUBLIC INTEREST COMMITTEE
2009-present
Organization for the purpose of gathering accurate information about projects affecting the residents of Rancho Santa Fe Covenant and disseminating that information to the community. This is a state registered political organization requiring governmental reporting twice a year. My duties include paying bills, collecting dues, maintaining financial records, and creating and submitting the required reports in a timely fashion.

MEMBER/OFFICER
Citizen's advisory Group for County of San Diego
- Chairperson 7 years, Secretary 16 years
- Steering Committee member with County of San Diego for General Plan Update (original member, for 14 years)
- Chairperson, Santa Fe Valley SPA Committee, working with County and property owners to develop Specific Plan for land use.
- Water Advocate, San Diego County Water Authority

SAN DIEGUITO PLANNING GROUP
1992-Feb, 2016

BOARD OF DIRECTORS
501(c)3 charity organization advocating for foster children
- Board Secretary
- Event Co-Chair 2005-2016, Tee It Up For Foster Teens Golf event Committee,
- Organization's IT consultant for business operations

FRIENDS OF SAN PASQUAL ACADEMY
2003-present

BOARD OF DIRECTORS
501(c)3 charity organization advocating for foster children
- Silent Auction Chair, Playhouse Fantasy fundraising event

VOICES FOR CHILDREN
2000-2003

BOARD OF DIRECTORS
RANCHO SANTA FE COMMUNITY CENTER
1993-1996
- Chair, Finance Committee, restructured Chart of Accounts to simplify bookkeeping methods and implemented various upgrades for computer system.
- Event Co-Chair, & Chair of Auction Committee, themed "All That Jazz" Gala Evening
- Chairperson, Hallowe'en "Haunted House", raising the most money for the event in its history.

REFERENCES:
Personal and Professional upon request
• **Briefly describe why you are interested in serving on the Board of Directors.**

I believe water issues are critical to a vibrant society and a necessity for survival. California, and with emphasis on our area of San Diego County, is particularly challenged by water sustainability and requires careful planning, development, and resource diversity. I believe my qualifications and historical involvement in planning and land use lend an insight to our long-standing issues.

• **Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.**

1. A diverse supply and the ability to meet the demands for our district – We should review all options for water supply and diversity to meet the needs of the district and pursue those avenues that best allow us to reach our goals and supply demands.

2. Secure and maintain a solid infrastructure for storage and delivery. This includes up-to-date technology, environmental protection with necessary mitigation measures, and appropriate cost stability into the future. Review of the system and new technology that would allow for a more efficient and effective system would identify the most critical areas that need attention.

3. Capitol improvements and Capitol reserves – as a Board, we should develop a strong financial plan, both short term as well as long term, for capitol improvements and stability in perpetuity. These tools may include capitol improvements fund or capitol reserve fund, along with a framework for future needs and sources, which should be reviewed annually to determine revisions and/or whether we are on task to meeting our goals.

4. Water quality and security are important factors that face the nation’s water supply. This includes deteriorating systems or threats for contamination. As a Board, we should make certain all the safeguards are in place and require regular updates from staff to assure all measures are working properly in both preservation of quality and security from threats and improve any weaknesses identified.

5. Development versus demand – as the County and State pressures the different municipalities to take on additional growth and population, it is important to review the demands as it pertains to the water district and the enormous impact to our supply. There should be directives in place that prevent an irresponsible development growth exceeding the District’s ability to adequately provide for all of its customers. We must be at the table to all development proposals and plans for growth. The on-going drought rising temperatures now and anticipated in the future will place a strain on our sustainability.
• Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.

1. Attached is my professional resume. As a senior executive and CFO of a $40Million food manufacturer, I understand the nuances of operating a business environment as well as the decision-making processes. As a small business owner I also am aware of the need for positive interactions with both employees and customers.

2. I served on the San Dieguito Planning Group for 25 years, the first year as a member, 7 years as Chair, and 14 years as the Group Secretary. During my tenure, I also served on the General Plan Update Committee for its entire 14 years. I chaired the subcommittee for development of Santa Fe Valley and 4-S Ranch. I am familiar with all aspects of land development and understand the challenges of balancing the needs of property owners as well as the community at large.

3. I went through the County Water Authority Water Advocate Academy and am a Water Advocate for the County of San Diego. My training allows me to understand the sources, infrastructure, and changes in the diversity of the County’s water supply.

• Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

I do not believe I have a conflict of interest. My residence is 2-1/2 acres in unincorporated Escondido and I have a small avocado grove and orchard. I do not feel this is a conflict of interest but rather a benefit from a property owner’s perspective.
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions

Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
 Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:

Name Holli Joyal

Residence Address: ________________________________

Phone (Daytime): ____________________ Phone (Evening): ____________________

Email: ________________________________

You may use a separate page to respond to the following questions:

- Briefly describe why you are interested in serving on the Board of Directors.
- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification

I certify that the information contained in this application is true and correct. I further authorize the District to verify of the information contained within this application.

Signature: ____ Holli C Joyal ______________________ Date: ___3/26/2021___
Holli Joyal Candidate for Rincon Diablo Board of Directors

I have had the fortune of relocating from the Midwest to the Escondido area three years ago. I am an educator and hold a Master's in Geoscience with an emphasis in Geology and Environmental Studies. In Indiana, where I previously lived, there are man-made reservoirs and a water shortage in full swing, so I am familiar with the struggles in the California watershed.

I have spent my life impacting children, but I want to serve on the Board of Directors so that I can have a direct impact on my community. I want to help solve the issues of water scarcity and help solve problems that will make the future of this area better for my future (not right now) grandchildren.

Strategic Issues for the District

Drought- As I watched the news last night, there was a report issued by NOAA about increasing temperatures, lower rainfall, and fire issues for the San Diego area. I want to be part of a plan to educate the public about ways to reduce and restrict water usage so that we can avoid times when water has to be restricted. While I know these events will occur, I think that educating children and homeowners about the things they can do is a powerful way to change the view of water as abundant.

Water Demand- With the addition of Harmony Grove Village, the demand for water in this area has greatly increased. I would like to work on things such as a reservoir to cache water, increase ways to reclaim and recycle water, and look for ways to decrease the presence of vegetation that can be used as tinder for fires. Again, educating the people of this district would be a top priority for me.

Fire Services- Obviously, with climate change, the chances of fire events has increased. I would like to continue to look into fire mitigation strategies with the fire departments, look to increase ways to fight the destruction of property that may not include the use of water (i.e. fiberglass tents over homes), and look to the future to home developments and help plot out where we need to shore up our defenses.

Water Treatment Facility- For the future, I am intrigued by the ability to use some of the land in the area to create our own water treatment facility. The goal to be to decrease our dependence on other areas for potable and recycled water.

Sewer- Particularly for the District IV area, help to develop a strategic plan to increase the capacity of the sewer in HGV and look for ways to avoid an again sewer line system that is currently occurring in San Diego county.
Why Am I Qualified?

I do not pretend to know everything on the matter of water in the area or globally for that matter. However, my background as an educator, my Master's in Geoscience, and my love of learning new information, have me poised to be a valuable contributor to the Board of Directors. I am committed to the education of myself and the public on issues that impact all of us. I am committed to working with all stakeholders to make real change and not just sit around and talk about it. This is part of my background as a teacher. The clients need our help right now. When I am teaching and I need to know how to prepare them for the future. With regards to the water district, we have immediate needs and long-term needs, that need to be addressed competently.

I have worked with NASA, Purdue University, and the Bechtel Corporation on programs to educate students about water: needs, usage, recycling, reclamation, etc. While these were events about water usage on Mars, the lessons are easily transferrable to what needs to happen right now, not only in California, but the rest of the world.

Conflict of Interest

I have absolutely no known conflicts of interest to serving on the board.
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions
Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:
Name: Jerrod Krebs
Residence Address: 
Phone (Daytime): Phone (Evening): 
Email: 

You may use a separate page to respond to the following questions:

- Briefly describe why you are interested in serving on the Board of Directors.
- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification
Briefly describe why you are interested in serving on the board of directors

My interest in public service started as a teen in Texas where I assisted my father in his endeavors with the Optimus International club. I attended Texas Boys State in 1992 and in my senior year I was nominated to attend the Air Force academy. Ultimately due to a physical limitation my path took a different direction towards a career in engineering. I am now at a point in my career that I wish to restart my pursuit of public service. I see this position as a great way to give back to the community. While there will be much to learn, I feel confident I can assist my fellow board members in best representing our neighbors.

Please list in rank order - most critical first - the five most strategic issues for the District, and specifically how you propose to deal with each issue

#1 - Budgeting
As the country emerges from the pandemic, I expect significant economic challenges. Likely we will experience continued high inflation, and perhaps stagflation. This will impact revenues, expenses, and investments. The board will have to be prepared to deal with rapid changes in any or all of these areas. I would do my part to regularly review budgets and work with the rest of the team to be proactive so that we maintain a healthy financial position.

#2 - System Performance
Overall the system must perform well. If there are outages or water quality issues then the community suffers. Potentially this can affect many lives. It is our duty on the board to protect the health of our neighbors. I will take on this responsibility with the seriousness that it deserves. I will listen to the community, experts, and my fellow board members. I will act with integrity and do my best to make good decisions.

#3 - Planning/Development
Escondido will continue to grow with new housing developments and businesses. Our system needs to be prepared to meet this growing demand. I expect the board will have to investigate ways to secure adequate supply and/or initiate conservation measures.

#4 - Emergency Preparedness
Southern California is of course a high risk fire area and in recent years power outages are frequently used to mitigate risk. Additionally we have earthquake risks that can severely impact water supply and delivery. The recent pandemic is another example of large scale disasters that can greatly affect the community and water system operations. Of course it will take a team approach to be continually prepared for these and other risks. I would do my part to be familiar with what we have done in the past to prepare and to offer ideas for the future.

#5 - Policy & Regulation
From rates to changing state and federal regulations, the board will have to best represent our community. I will work to familiarize myself on these issues and support the other board members to make the best decisions.

Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.

I have a BS in Electrical Engineering from Texas A&M. I have 23+ years of engineering experience including 13+ years in engineering management. I have lived in California for 23 years, in San Diego county for 9 years, and in Escondido for the last 4 years.

In this position there will be much to learn and new kinds of problems to solve. My engineering experience has given me the opportunity to solve many problems and frequently required me to learn new knowledge domains.

My management experience has taught me how both to lead but also how to work together with other leaders to achieve a common goal. I feel this is a critical skill that will help me come together with the
rest of the board. Additionally my management experience will help me with budgeting topics and dealing with emergencies.

Do you have a conflict of interest that may limit or prevent you from serving on the board?

I have no conflicts of interest.
Jerrod Krebs

Profile
- 10+ years as a software engineering manager
- 3 years as an electrical engineering manager
- Extensive experience (18+ years) in software architecture, software design, robotics, machine control, and test automation using Java, C++, and Python.
- Built and sustained high performing teams of software developers and electrical engineers

Professional Experience
Sr. Software Manager (2012 to present)
Cymer, an ASML company; San Diego, CA
- Managed the embedded software development group responsible for the real-time control of the EUV light source.
- Managed the software integration group responsible for integrating and releasing software for the EUV source.
- Managed the electrical engineering group responsible for FPGA, PCBA, and electrical panel design.
- Project manager for the 3100 EUV source hardware and embedded software teams.

Results:
- Delivered multiple software releases and hardware improvements that enabled the volume ramp of EUV technology at the major chipmakers.
- Overview of EUV technology: https://www.youtube.com/watch?v=oligVrKDLc

Related skills: Project planning, supplier management, software architecture, C++, Object Oriented Design, EtherCAT, PLC, PCIe, VxWorks, image processing, electrical architecture, PCBA design, FPGA, electro-mechanical engineering.

Software Manager (2007 to 2012)
Lam Research, formerly Novellus Systems; San Jose, CA
- Hands on manager for the software development team responsible for the real-time control layer of a next gen software framework.
- Managed the software and hardware teams that delivered EtherCAT fieldbus capability for the Nexus control system.
- Software lead for the joint wafer handler program with Samsung.
- Managed direct reports spanning multiple US and India locations.

Results:
- Delivered a next generation software platform from concept to volume deployment.
- Delivered the first product, Vector Extreme, to use this next gen software platform.
- Delivered EtherCAT support for the Nexus control system.

Related skills: Real-Time Java, QNX, Jenkins, EtherCAT, programmable interlocks, project planning, supplier management, engineering change process, obsolescence management.
Software Engineer (2001 to 2007)
Novellus Systems; San Jose, CA
- Lead designer for several major subsystems of a next gen software platform.
- Evaluated and selected a Real-Time Java Virtual Machine.
- Evaluated and selected a Real-Time Operating System.
- Administered svn and cvs software configuration management systems.

Results:
- Developed messaging, I/O control, simulation, and device control subsystems.
- Profiled and optimized numerous CPU, memory, and I/O bottlenecks.


Process Development Engineer (1999 to 2001)
Novellus Systems; San Jose, CA
- Developed PECVD low-k films.
- Evaluated and selected candidate chemical precursors.
- Directed team of technicians to perform experiments and measure results.

Results:
- Developed and deployed carbon doped low-k SiO2 film.
- Developed and deployed SiC film.
- Developed parylene low-k film.

Related skills: DOE, SVT, film measurements - SEM, FTIR, stress, thickness uniformity, refractivity and adhesion.

Electrical Engineer (1998 to 1999)
Novellus Systems; San Jose, CA
- Designed wiring diagrams and safety interlocks.
- Performed hardware verification and validation.
- Provided field support for production systems.

Education
Bachelor of Electrical Engineering, 1997
Texas A&M University, College Station, Texas
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions
Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:

Name: Charles Loftland

Residence Address: [redacted]

Phone (Daytime): [redacted] Phone (Evening): [redacted]

Email: [redacted]

You may use a separate page to respond to the following questions:

- Briefly describe why you are interested in serving on the Board of Directors.
- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification
I certify that the information contained in this application is true and correct. I further authorize the District to verify of the information contained within this application.

Signature: [redacted] Date: 3/26/2021
March 26, 2021

To: Rincon del Diablo Municipal Water District  
Attention: Clint R. Baze  

From: Charles Loftland  

To the Distinguish Board of Directors of Rincon del Diablo Municipal Water District,  

I am interested in serving on the Board of Directors for Division 4. My interest is in community sustainability which encompasses clean, accessible, and affordable water to residents.  

The five most pressing issues I see for the district is the lack of a water sustainability education campaign, affordability of water maintenance and delivery to residents, emergency management planning in case of disaster (to include natural, accidental, or intentional), conservation and sustainability of water resources and discovery of additional sources of water.  

1. Sustainability education specific to water is a pressing concern. Although Rincon del Diablo Municipal Water District does a good job of listing water efficiency programs and general information on its site, the typical consumer only cares that they can turn the water on and off when they want to. Unfortunately, that luxury is threatened by climate change droughts and water levels dropping from our sources. The competition for that water increases as populations grow and development has an impact. I would like to spearhead a water sustainability campaign in Division 4. This would include the deployment of surveys and meet and greets with the public. Partnerships with other utility organizations, developers and non-profits would be key in a campaign beyond social media and the organization website. Participation in an educational program with gauged practices could result in additional discounts for water usage.  

2. Continued accessibility is comprehensive planning and review of current practices. Although water is a commodity in the business sense, it is one of the most necessary resources to life and community. I will consistently advocate for accessibility in all situations where the access and continued use of water is threatened for development or business reasons. No resident or organization should have their access hampered. Affordability of water is critical. I am committed to maintain the integrity of infrastructure of our workflow systems.  

3. In addition to the “traditional” propensity for earthquakes, climate change is becoming a major concern in our environment. The impact of droughts and hotter summers in Escondido puts a strain on water sources. The current geopolitical climate with potential threats to our utilities is more real than it has ever been. I would like to ensure there is an emergency plan that will continue to deliver water when possible and for consumers to always be prepared for the possibility of disaster.  

4. Conservation and smart water usage are another concern. I believe education and partnerships would mitigate unnecessary usage of water. This would be built into outreach and education.  

5. Innovation on clean, accessible, and affordable water technologies is something else I advocate for. I have several ideas that would bring energy efficient (because the movement of water requires energy) and practical maintenance, distribution, and usage of water.
My experience is versatile and diverse. I am retired from the United States Air Force after 24 years of service. I worked as water utilities craftsmen and environmental support specialist over the first 10 years of service. I was also an emergency operations program manager as well as a recruiter and trainer in the Air Force. I hold a Bachelor of Science in Workforce Education and Development from Southern Illinois University Carbondale, a Master of Arts in Urban Sustainability from Antioch University Los Angeles and am currently completing a Doctor of Education in Sustainability at the University of Wisconsin-Stevens Point. I am the executive director and co-founder of the Uplift Institute, a 501 c 3 non-profit committed to sustainability education, ecoliteracy and community-driven sustainability and resilience projects. Here is my LinkedIn profile as well. www.linkedin.com/in/charles-loftland-sustainable-professional. In understanding the triple bottom line of sustainability (People, Profit/Prosperity and Planet), I seek to support equitable practices and solutions for all stakeholders involved.

I have no business, financial, or corporate positions that would conflict with participating in this role.

I look forward to continuing the discussion for possible next steps.

Very Respectfully,

Charles Loftland
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions
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Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:

Name: George Melendez

Residence Address: [Blacked Out]

Phone (Daytime): [Blacked Out] Phone (Evening): [Blacked Out]

Email: [Blacked Out]

You may use a separate page to respond to the following questions:

- Briefly describe why you are interested in serving on the Board of Directors.
- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
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The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification
I certify that the information contained in this application is true and correct. I further authorize the District to verify the information contained within this application.

Signature: [Blacked Out]
Date: 3/6/2021
Clint R Baze  
1920 North Iris Lane  
Escondido, CA 92026

March 26, 2021

Dear Mr. Baze,

I have received a note and invitation from Wanda Cassidy to apply for the division 4 seat of the Board of Directors of the Rincon del Diablo Municipal Water District that is currently vacant. I live in Harmony Grove and I am continually active in my community, and I would love the opportunity to engage, and work with the board on current and subsequent projects on your Strategic plans. In the note we have been asked to submit this letter describing why I am interested, hence the reason for this note.

I have been working throughout my career as a facilitator, evaluator, director, and provider of support to identify and drive solutions for over 30 years. I am a process driven person and highly effective in deep dive analytics, budget management, and communications. I have a passion to contribute and serve my community and hope to be able to contribute to overall initiatives, whilst contributing to the Board of Directors as needed.

Below I have addressed some of the items that you have requested in form of bullet points for your perusal:

B) Please rank the five most strategic issues for the district, and how I propose to deal with each issue.

1) Support the Strategic vision to provide the most reliable water system.
   
   • Support the board to ensure sourcing and maintenance and upgrades as needed. I do believe that one of the concerns of not only our community, but California as a whole, is the facilitation of a sustainable and reliable water source. Fully utilize current and future technology to provide transparency on what, and how the Rincon Water District is delivering on this promise.
   
   • Optimize and diversify Water Sourcing.
2) Provide the community with the best value and communicate to the community; why the Rincon Water District is delivering the best price and value.
   
   - This is achieved by supporting and driving the best customer service using technology and direct engagement with those that we have the privilege to serve and enhance perceived value.
   
   - Be the best communicators (engage, engage, engage)
   
   - Identify the landscape of regulations and mandates that must be met especially those that are introduced to understand them and effectively communicate the same to our communities.

3) Support Operations to facilitate, and promote excellence in service levels
   
   - Use and apply new technology to improve operations.
   
   - Implement KPI’s (key performance indicators) across all areas and communicate these internally to promote best in class service levels to our peers.

4) Ensure our infrastructure is in optimum condition, improve the same where necessary.
   
   - Request a surface map on the state of our current infrastructure, update as needed and pursue upcoming Federal Budget allocations to ensure that Rincon obtains any potential funding towards that objective.
   
   - Engage with Engineers to understand any challenges and support and work to remove potential barriers and or challenges.

5) There are some homes in the community where they have noticed a foul smell coming up through the drainage pipes after work is done by Rincon Water district in the area
   
   - Explore the cause if it is tied to Rincon, and if not ensure that the community understands where that is coming from and help identify the source and bring it to resolution and communicate effectively with all communities.

I have spent a lifetime in large corporations across multiple continents, countries, and governments and have gained an understanding into working with challenges, identifying opportunities, and understanding obstacles. I have used and developed technologies to aid in achieving top-down goals while fostering collaboration and Budget reduction, as well as cost avoidance.

I do not have any conflict of interest including financial, property, contracts etc. that would prevent me from serving on your distinguished Board.
I would very much like to further discuss the opportunity to contribute. To schedule a discussion, please call me at [redacted]. The best time to reach me is between 9:00 am and 3:30 pm but you could leave a voice message at any time and I will return your call.

Thank you for taking the time to review my resume. I look forward to talking with you.

Sincerely,

Jorge Melendez
Jorge L. Melendez

Supply Chain / Operations

Bottom line, results-oriented senior executive with a strong record of success in high growth businesses with attention to financial results. Proven track record of achieving substantial operating improvements, integrating merger and acquisitions quickly, implementing ERP and application systems on time and on budget.

Self-motivated to achieve focused business performance, develop competitive markets, maintain product quality and meet aggressive business objectives in key Anglo, Asian, and Hispanic marketplaces.

AREAS OF EXPERTISE

- Budget / FI / PL
- Strategic Planning
- Six Sigma Black Belt
- Lean Manufacturing
- Operations Management
- Supply Chain Management
- Procurement & Sourcing
- Demand Planning
- 4PL management
- Workflow Analysis / Evolution
- ERP
- MRP and DRP
- PLM
- Team Leadership
- Six Sigma

CAREER MILESTONES

- Designed corporate Intra/Extra nets facilitating B2B relations and information management, allowing clients to achieve their business goals while increasing revenue by 20% in six months.
- Overseen multi-site integration for Johnson & Johnson’s multi-million VMI Project sites.
- Optimized channel processes in 14 months for a $600 million distribution business as operations as supply chain director.
- Principal lead for the optimization and migration of Nabisco automatic replenishment, and distribution routing systems, generating increased profitability, and reduced operational costs.
- Identified and implemented global standardization practices throughout the organization resulting in over $6.5m savings.
- Successfully developed, implemented, and deployed 4 large SAP system implementations in diverse Multi-Industries including Medical Devices, Consumer Products Manufacturing, Food and Beverage Distribution. A second project phase - revising Europe, South America, and China, sites to fit the North American framework and SOX compliance.
- Developed global business operating process and protocol, and related operational KPI’s and GMP.
- Planned and implemented global RFID Systems to support Sam’s and Wal-Mart RFID program.
- Designed and implemented global integrated 4PL solutions in the United States, Australia, Europe, Asia, and Latin America. Familiar with sourcing and distribution tax benefits and pitfalls in Latin America, Asia, and Europe.

EMPLOYMENT HISTORY

Q8 Worldwide
Chief Operations Consultant
December 2017 – June 2020

- Lead in re-positioning of new product development strategy to differentiate product ranging and redefine strategic category management across multiple organizations.
- Financial & Operating Reporting: Reviewed and established new processes to create ownership and accountability for financial and operating results by program directors – including new budgeting, forecasting, monthly variance reporting, key performance metrics, and leading indicators.
- Reviewed Designed and implemented global integrated 4PL solutions in the United States, Australia, Europe, Asia, and Latin America. Familiar with sourcing and distribution tax benefits and pitfalls in Latin America, Asia, and Europe.
Vice President of Global Supply Chain  
PetEdge Beverly, MA  
May 2015 – November 2017

- Consolidated Distribution centers with contribution over $6M in savings and improved inventory fill rates
- Initiated re-engineering of SAP ERP system and re-configuration of demand planning system improving fill rates from 82% to 94% within 8 months.
- Successfully championed RF WMS
- Restructured the Foreign sourcing office in Asia reducing operating cost by $1.1M
- Established procurement and sourcing protocol and metrics targeting $1.3M in COGS.
- Lead in re-positioning of new product development strategy to differentiate product ranging and redefine strategic category management.
- Negotiated international and domestic freight agreements contributing $1.8M in cost reductions and avoidance.
- Championed product packaging re-design to maximize related DIMS cost reductions.
- Increased Inventory turns from 3 to 7+

Head of Global Supply Chain  
Crabtree & Evelyn Woodstock, CT  
March 2012 – April 2015

- Conducted capacity and replenishment strategy assessments to enable both long term and short-term product replenishment consistent with market demands.
- Implemented a phased replenishment calendar that mirrors market seasonality, to further refine inventory requirements at the “SKU” level.
- Led and reengineered business processes achieving cross functional standardized methodologies resulting in substantial cost savings and accelerated service levels.
- Successfully led team towards ISO 9001 certification.
- Identified and implemented global standardization practices throughout the organization resulting in over $13.5m savings.
- Successfully, led, developed, and launched over 40 product ranges within 1 year on time and within budget contribution over $100m in revenue.

VP Global Supply Chain  
Coffee Traders International Miami, FL  
January 2007 – December 2011

- Led the development and implementation of the S & OP process and annual plan through the collaboration of sales, marketing, product sourcing, production planning and deployment/flow plans across the Supply network, in a manner that meets or exceeds plan budget parameters.
- Championed Coffee Traders’ International team initiatives to stimulate thought leadership globally for process improvement opportunities.
- Implemented a comprehensive supply network design to support coffee traders International’s pursuit of world-class status in the areas of product quality, service quality and profit optimization.
- Directed management of ongoing refinement of logistics capabilities via improved product deployment, goods flow and warehouse requirement planning, to enhance cost efficiencies and ensure quality service.
- Led the implementation of all outsourced manufacturing, to ensure seamless connectivity to core Coffee Traders’ International operation initiatives with both a service-effectiveness and a profit-efficient mindset.

VP OF GLOBAL SUPPLY CHAIN  
Concord Camera, Hollywood, FL  
April 2003 – December 2006

- Managed $230M Budget and P/L
- Global responsibility of manufacturing and distribution facilities in the U.S, China, EMEA, and Latin America
- Reduced Inventories worldwide from $54M to $23M in 16 months.
- Increased customer fill rate, and on time delivery levels from 87% to 98.9% through process improvements six sigma lean methodology
- Implemented 4PL outsourcing and support system.
- Reengineered reverse logistics processes and support systems.
CORPORATE SUPPLY CHAIN DIRECTOR
Hudson RCI Medical Devices Temecula Ca.

- Managed $260M Budget and P/L
- Identified mission critical business processes and implemented forward company strategy to address gaps and pain points to provide a competitive advantage.
- Increased customer fill rate, and on time delivery levels from 77% to 96% through Process improvements
- Saved the company over $3.8M per year through process improvement, contract negotiations / warehouse consolidations, and self-directed work teams.
- Successfully implemented and deployed SAP ERP system Globally in 3 countries.

CEO & FOUNDER
The Abalon Corporation, San Juan, Puerto Rico.

Founder of The Abalon Corporation a technology solutions start-up in San Juan Puerto Rico.

- Led Start-up to achieve $5 million in sales revenue and growth within the first 4 years of operation.
- Recipient of Ernst & Young Entrepreneur Award 1999.
- Developed the first real time On-line B2C & B2B commerce software that includes integrated dynamic on-line payment, delivery scheduling, category reporting, re-stocking, and CRM for the Retail Industry.
- Developed a web-based sales reporting, inventory management, CRM, and replenishment system for the automotive industry currently in use at Toyota.
- Developed and manufactured on-line networked kiosks and services for Government and banking solutions.
- Developed "Open Web based integrated automatic replenishment system". This system was implemented in the SAP Johnson & Johnson manufacturing successfully.

SUPPLY CHAIN DIRECTOR
Nabisco Corporation, Parsippany, NJ

- Implemented S & OP Sales, Marketing, Inventory, and Operations planning and collaboration program.
- Responsible for multiple warehouse and distribution centers in LATAM, and Caribbean.
- Saved Nabisco over $4M in the first year through TVA freight negotiations and consolidation.
- Induced sales increase by 29% via inventory corrections, classification, and stratification.
- Reduced finished goods inventory by 30% while increasing fill rate and customer satisfaction to 96%.
- Successfully Implemented and deployed Automated Truck Routing and costing system.

PURCHASING & LOGISTICS DIRECTOR
V, Suarez y Co. San Juan, PR

- Directed a Spend and P/L budget in excess of $340M.
- Delivered $12M in spending reductions and cost avoidance.
- Developed and Implemented S & OP process & protocol (Sales, Inventory, Operations System & Process meetings and protocol)
- Reduced Forecasting and planning errors to less than 7%
- Able to achieve 28 turns on inventory through JIT, Supplier partnering / contracts, and Inventory stratification.

EDUCATION / AFFILIATIONS

- La Roche University Pittsburgh, PA.
  B.S. International Business Operations and Computer Science
- Ernst & Young entrepreneur of the year award for business leadership.
- Six Sigma Certified
- APICS Member.
- National Association of Purchasing Managers.
- SCOR Chair Member.
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions
Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:

Name: Ronald E. Naves, Jr.

Residence Address: [Redacted]

Phone (Daytime): [Redacted] Phone (Evening): [Redacted]

Email: [Redacted]

You may use a separate page to respond to the following questions:

- Briefly describe why you are interested in serving on the Board of Directors.
- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification
I certify that the information contained in this application is true and correct. I further authorize the District to verify of the information contained within this application.

[Redacted]
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY
Ron Naves

- Briefly describe why you are interested in serving on the Board of Directors.

  I have a consistent track record of public service to the communities I have lived in. My 30+ years of service has included the City of Escondido (for the past 4 years), coaching youth sports and volunteering with a variety of other organizations. Serving on the Rincon del Diablo Municipal Water District (Rincon Water) Board of Directors will allow me to continue to serve my community.

- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.

  Based upon my initial review of the Rincon Water 2014-2020 Strategic plan, and the thorough and collaborative process involved with creating that plan, I have identified the following top five priorities.

  First, understanding the continued challenges and opportunities that the Covid-19 pandemic has brought to light about the District’s ability to continue to deliver quality water to its customers over the long-run.

  Second, ensuring that a strategic plan has been developed to reasonably address the anticipated Covid-19 challenges going forward, and to provide the resources needed to help the staff address the needs of customers and stakeholders.

  Third, evaluating the District’s performance against the 2014-2020 Strategic Plan, and assessing the successes and missed opportunities to help drive future initiatives.

  Fourth, continuing to deliver the highest possible lifetime value to customers and other stakeholders.

  Fifth, building and maintaining great relationships with customers.

  To address each issue, I would meet with staff, Board Members, customers, and stakeholders to understand their positions, review relevant data and to make informed decisions. I am committed to serving the ratepayers effectively and am willing to consider additional data that may become available if the Board chooses to act favorably on my candidacy.
• Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.

Education

- JD, Pepperdine Univ. School of Law (1991)
- MBA, UCLA, Anderson School of Management (2004)
- BA, Economics, Univ. of Connecticut. (1988)

Professional

- 30 years practicing law
  - SVP, General Counsel, Welk Resort Group, Inc. (2015 – 2020)
  - SVP, General Counsel, Encore Capital Group, Inc. (2009-2011)
  - Attorney, LeBoeuf, Lamb, Greene & MacRae (1996-1997)
  - Assistant Attorney General, State of CT (1993-1996)
  - Deputy City Attorney, City of Santa Maria, CA (1991-1993)

Recognition and Service

- Hero Award, North San Diego Business Chamber (2018)
- General Counsel of the Year, Mega Private Company, San Diego Business Journal (2016)
- Community Leadership Award, San Diego North County Chamber of Commerce (2012)
- Assistant Coach, Escondido Pop Warner Football, Escondido, CA (2009 – 2013)
- Adjunct Professor, Complex Litigation, Pepperdine Univ. School of Law (Fall 2006, Spring 2009)

My knowledge skills, training and experience with complex business and legal issues will allow me to provide a high degree of service to the Rincon Water ratepayers and to help the District accomplish its strategic goals. As a former Deputy City Attorney, I provided advice to the City Utilities Department, which was responsible for, among other things, providing potable water to the City residents. We dealt with issues related to maintaining City wells, reservoirs, fire protection and water mains. Furthermore, my experience mentoring teams of professionals, developing global compliance programs, and building positive relationships with regulators may prove useful.
• Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

No conflicts of interest.
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions
Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:

Name: Tom O’Rourke

Residence Address: [Redacted]

Phone (Daytime): [Redacted]  Phone (Evening): [Redacted]

Email: [Redacted]

You may use a separate page to respond to the following questions:

- Briefly describe why you are interested in serving on the Board of Directors.
- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification
I certify that the information contained in this application is true and correct. I further authorize the District to verify of the information contained within this application.

Signature: Tom O’Rourke  Date: March 25, 2021
You may use a separate page to respond to the following questions:

- Briefly describe why you are interested in serving on the Board of Directors.
  - I moved into Escondido in 1954 and was served by the Rincon water district. During my childhood we had no running water and had to truck our water in. Boiling water outside to wash, do our clothes, yes, something right out of a movie. I watched the water line being installed and got to see my first Caterpillar tractor. I actually learned what the pipes were made of, how they were installed and I spoke with workman every day. Finally, we had running water, indoor toilets and my father was able to finish building our house. As you can understand, I always had an interest in how water was delivered and used. My accounting and technology background.

- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
  - Water Crisis in California. Weather has changed causing less rain, less available water
    Additional storage, maintain and improve water transport systems. (all issues below related to this crisis.
  - Technology
    Think outside the box: Desalination, explore cheaper fast ways using technology.
  - Transport systems Maintenance
    Continue to replace and upgrade water transport systems
  - Water Use
    Continued conversation efforts in three (3) key users: environmental (50%), agriculture (40%), urban (10%)
  - Customer Satisfaction
    Need new pricing plan. Lower cost for the average home owner that shows conservation. Big business, our State and agriculture need to pay your fair share.

- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
    It's all about the accounting of the use, funding and budget. I am a spreadsheet guy.
  - Technology sales to Colleges and universities for over 20 years. Use present and research new technologies for water use, conservation and delivery.

- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?
  - I have no financial interest, property, contracts or otherwise that would be a conflict of interests.
Objective
Seeking a position as Division 4 Seat of the Rincon del Diablo MWD Board of Directors

Experience
1999-Present-Residential Custom Home Contractor
1999-2010- Quick Photo and Gallery, Kailua Kona, HI
Business Owner, Commercial Photographer, Graphic Designer
2008-2010- The Home Depot, Kailua Kona, HI
Sales Specialist, Kitchen Design (can work all departments)
1985-1997 Northrop Grumman Corporation, Hawthorne, CA
Photographic and Graphics Specialist
Photo Lab Facility Manager
Hazardous Waste Focal Point
Control Center Operator For Handling Of Classified Materials

1982-1985 Alfa Color Labs, Gardena, California.
Night Shift Production Manager
1980-1982 TGI Friday’s, Dallas Texas
Photographer, creating Menus, Training collateral, and Video programs.
1976-1980 Photic Photographic Labs, San Diego CA
Photographic Technician, custom mural printing, night shift lead, color correction

Education
1976-1980 San Diego State University, San Diego, CA
Bachelor Arts Degree in Industrial Arts
Metallurgy, Plastics, Woods, Drafting, With an emphasis in Graphic Arts and Photography. Epsilon Pi Tau
Vocational Fraternity for excellence in Graphic Arts, and in 1979 and 1980, The Industrial Studies Award
for the most outstanding photography at the university.

References
Alan Kudravy, Project Manager, Northrop Grumman Corporation, Hawthorne, CA
To: Wanda Cassidy  
WCassidy@rinconwater.org  

From: Edwin Quick

Wanda,

Thank You for considering Me for the position of Division 4 Seat of the Rincon del Diablo MWD Board of Directors.

I have more than 20 years experience with residential construction, with a few years of commercial construction as well. I come from a multigenerational California family, and understand the love we residents of Southern California have for our special state.

Water is California's most dear resource, and protecting our water with proper infrastructure is paramount to California's future.

I am outgoing and energetic. I do like interacting with people in our community. Escondido is a very special place, with a rich history and future. Thank You again for your attention and time.

Edwin Quick
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions
Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:

Name: Andrew Reegen

Residence Address:

Phone (Daytime): [Redacted] Phone (Evening): [Redacted]

Email: [Redacted]

You may use a separate page to respond to the following questions:

• Briefly describe why you are interested in serving on the Board of Directors.

• Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.

• Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.

• Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification
I certify that the information contained in this application is true and correct. I further authorize the District to verify of the information contained within this application.

[Redacted] ___________________________ Date: ___________________________
Supplemental Response to Application Questions for Rincon Water District 4 Board of Directors Vacancy

1. Water efficiency/conservation in California is a vital tool in ensuring that there is sufficient water supply to meet the growing needs and demands of District 4. As a home owner in Escondido, I am fastidious in my efforts to control water use on an individual, household basis, and to assist my neighbors, whenever possible, on practical conservationist practices to maximize each households use of water. Serving on the Board of Directors will greatly assist me to learn new processes and technological developments that can benefit all Escondido households with respect to the judicious use of water.

2. 1. Enhanced individual household water conservation is one of the most cost efficient ways to conserve. Better and more effective information flow to customers with a strong emphasis on the budgetary benefits to their their bottom line would create a better incentive for people to reduce their consumption.

   2. Exploring new technologies to maximize the existing water supply especially in light of climate change impact on Southern California. To generate an acceptance for the costs of these new projects, an educational approach explaining the overall savings per capita achieved by their implementation can be utilized in my capacity as a Board member.

   3. Improve irrigation and agriculture water use by soliciting expert opinion on the latest industry innovations in this area.

   4. Exploring new water resources to expand water supply such as energy efficient desalination plants.

   5. Better communications to Escondido residents and commercial enterprises on how to more efficiently manage their water needs to reduce costs and lower overall district water demands.

3. My past professional experience is basically divided into two parts. One was centered in Washington D.C. where I served as a principal aide to a United States Senator from Colorado. During my years in the Senate, the issue of water access and availability was of primary concern to all constituents and focused our office on exploring new and existing water projects to provide for the growing water needs of the state. This legislative focus would be of great assistance to planning for the future needs of District 4. The second part of my career, was spent on Wall Street and the operations of Investment Banks and Broker/Dealers that were instrumental in capital formation which would provide an excellent basis for assessing projects and initiatives anticipated by Rincon Water.

4. I have no conflicts of interest that may limit, prevent or negatively impact my serving on the Board.

Andrew Reegen
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions

Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:

Name: Franz Schauer

Residence Address: [Redacted]

Phone (Daytime): [Redacted] Phone (Evening): [Redacted]

Email: [Redacted]

You may use a separate page to respond to the following questions:

- Briefly describe why you are interested in serving on the Board of Directors.
- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification

I certify that the information contained in this application is true and correct. I further authorize the District to verify of the information contained within this application.

Signature: [Redacted] Date: 3/30/2021
Rincon del Diablo Municipal Water District  
Attn: Clint Baze  
1920 North Iris Lane  
Escondido, CA 92026  

April 2, 2021  

RE: Application for Appointment to Rincon del Diablo Municipal Water District (RDDMWD) 
Board of Directors - Division Four Vacancy  

Dear Rincon del Diablo Municipal Water District Board of Directors:  

Thank you for the opportunity to apply for the Division Four Board of Directors vacancy.  

As requested on the application:  

1. Briefly describe interest in serving on the RDDMWD Board of Directors  
2. List in rank order – most critical first – five most strategic issues for the RDDMW District and proposal to address each issue  
3. List relevant education, professional and service experience as it contributes to the five strategic issues stated above  
4. List any conflict of interests, including but not limited to financial, property, contracts, which may interfere with RDDMWD Board Service  

Briefly describe interest in serving on the RDDMWD Board of Directors  

- Resident of District Four with extensive and unparalleled experience with respect to county of San Diego water, wastewater, treatment, pumping, transport, and storage.  
- Qualified candidate to responsibly represent District Four interests relative to RDDMW Districts.  
- Civil Engineer with 30 plus years of water, wastewater design and construction.  
- Practical working experience with San Diego County Water Authority governance.  
- Understanding of Federal Clean Water Act  
- Successful and fiscally responsible construction project manager of multi-million dollar publicly funded water and wastewater projects for the City of San Diego, SDCWA, and FPUD. Projects delivered on time, within budget.  

List in rank order five most strategic issues for the RDDMW District and solution to each issue.  

- Formulate fiscally responsible, effective and efficient solutions for affordable water distribution and supply. Strategic planning solving for Rincon District’s future long term, affordable water and wastewater needs. Prudent use of public funds.  
- Anticipate, develop and manage critical infrastructure plans for continued Rincon DDMW District growth and development, including residential development – single family, multi family, commercial/mixed use development, office, healthcare, community, and municipal services, etc. Conscientious planning for future generations.  
- Strategic, long range planning and resource management, maintaining and preserving existing, aging infrastructure.  
- Enhanced water quality and safety through employee skills development and training.
- Respectful, transparent, and honest interface and communications with District and stakeholders.

**List relevant education, professional and service experience**

- Please refer to the attached Resume for list of Qualifications.

**List any conflict of interests**

- Conflict of interests – none.

Thank you again for the opportunity to be considered for the District Four Board of Director’s position for Rincon del Diablo Municipal Water District.

The information provided within this application is accurate and truthful and I authorize the District to verify the information provided.

Respectfully,

Franz P. Schauer, Jr.
FRANZ P. SCHAUER
CONSTRUCTION MANAGER/RESIDENT ENGINEER

Mr. Schauer is a civil engineer and licensed contractor with 34 years of experience in all aspects of design and construction of major water and wastewater facilities including treatment, pumping, buildings, laboratories, pipelines, and roads. His proven technical and organizational skills, and cooperative team management enable him to effectively and successfully manage construction of complex engineering designs and deliver them to clients on time and within budget. Mr. Schauer has a combination of design knowledge, extensive onsite and resident construction management experience, and facility start up experience that make him uniquely qualified to successfully lead large and complex municipal engineering construction projects. His leadership abilities enable the successful coordination of all project team members, and productive interactions with outside entities including government agencies.

EXPERIENCE

Twin Oaks Valley Water Treatment Plant, San Diego County Water Authority, San Diego California

Managed construction of the $158M Twin Oaks Valley WTP Design Build Operate project, including third-party engineering design review for the more than 700 drawings and a full six-volume set of design specifications. Developed and implemented the review process for all documents including the basis of design report, preliminary design, 60% design and final design. As the on-site representative during construction, Mr. Schauer led a staff of engineers and inspectors to successfully deliver the project to the Owner.

Alvarado Water Filtration Plant, City of San Diego, San Diego California

As Senior Engineer, led on-site construction administration for $500 M in treatment plant improvements over 10 years. Responsibilities included shop drawing and RFI reviews, plan and specification deviation requests and payment and scheduling support. This project included five contracts over the 10-year period.

Lake Hodges ESP/Pump Storage Facility, San Diego County Water Authority, San Diego California

Served as construction manager for the $75M project that consisted of a new seven-level subterranean pump house, tailrace, inlet/outlet structure, penstock piping, and two 20 MW turbine generators. Supervised and coordinated a staff of inspectors from 6 disciplines, and all management activities associated with schedule, budget, quality assurance, start-up and delivery to the Owner.

South Bay International Wastewater Treatment Plant, International Boundary and Water Commission, San Ysidro, California

Managed construction and inspection for improvements for this $100M project. Responsibilities included detailed inspection of the headworks facility, truck loading building, sludge storage tank, diversion and junction structure. Coordinated the civil, mechanical, structural and electrical disciplines including shop drawing and RFI reviews, plan and specification deviation requests and payment and scheduling support.
Agua Hedionda Lift Station, Interceptor Sewer, and Recycle Line, City of Carlsbad, Carlsbad, California

Senior Construction Manager for this $45M project to construct a 33 mgd lift station, micro-tunnel using horizontal directional drilling, open cut to install 4,000 feet of sewer force main, 6800 feet of 54-inch gravity sewer, and 11,000 feet of recycled water pipeline. Responsibilities included all aspects of management and administration including scheduling, payments, and analysis of change orders, design change implementation, administration of construction documents, inspection coordination, government agency interaction and coordination.

Treatment Plant Improvements to the Fallbrook Water Reclamation Plant, Fallbrook Public Utilities District, Fallbrook California

Senior Construction Manager responsible for all aspects of the $23M project to improve the Fallbrook Water Reclamation Plant. This project included expansion and upgrades of both the liquid and solids processing. The two-year project was delivered ahead of schedule and below the bid contract price. Mr. Schauer led and coordinated quality assurance staff, managed all subconsultants, and acted as liaison to the owner and treatment plant staff. He provided engineering technical review of all construction related documents.

EDUCATION AND LICENSURE

BS Civil Engineering, Iowa State University
General Engineering Contractors (A)
General Building Contractor (B)

CONTACT INFORMATION

mobile: [Redacted]
email: [Redacted]
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions

Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:

Name: Jodi C. Schnoebelen

Residence Address: [Redacted]

Phone (Daytime): [Redacted] Phone (Evening): [Redacted]

Email: [Redacted]

You may use a separate page to respond to the following questions: (See attached).

- Briefly describe why you are interested in serving on the Board of Directors.
- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification

I certify that the information contained in this application is true and correct. I further authorize the District to verify the information contained within this application.

Signature: [Redacted] Date: 03-25-21
Attachment, Jodi C. Schneehelen Application; Division 4, Rincon Del Diablo Municipal Water District Board of Directors

- Briefly describe why you are interested in serving on the Board of Directors. To serve the community that I grew up, work and am raising my children in. I am also very interested in the changes taking place in our community and region regarding water rights, usage and availability.

- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue. How to economically supply safe drinking water to our community under the constraints of increasing demand, restrictions and requirements along with decreasing supply.

Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question. BA in Business, JD and LLM (Tax) from the Univ. of San Diego; Practicing Attorney in the areas of business, tax and real estate; and Real Estate Investor; Have served on several non-profit and for-profit boards.

- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board? Presumably, like most that live within the Division (as required for service), I own property within the Division and within the service area of the District. I also represent owners of property serviced by the District. However, I have no present, known, actual conflicts of interest.
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions
Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: March 12, 2021

Your application must include the following:

Name: Bruce C. Smith

Residence Address: [Redacted]

Phone (Daytime): [Redacted] Phone (Evening): [Redacted]

Email: [Redacted]

You may use a separate page to respond to the following questions:

- Briefly describe why you are interested in serving on the Board of Directors.
- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on March 23, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification
I certify that the information contained in this application is true and correct. I further authorize the District to verify the information contained within this application.

Signature: [Redacted] Date: MARCH 11, 2021
1) Honestly, I hadn’t thought about serving on the Board of Directors until I met Jim Murtland. Jim was referred to me by a friend, because he said there was a vacancy on the Board and they were seeking likely candidates. I’m in the pool industry, dealing with water issues, and they thought it was a good match.

I have worked in the pool industry for 43 years and water supply is a key factor in the industry. Water availability and cost has been a critical issue for all Californians for many years. Providing clean and affordable water supply to my fellow Californians is an important goal. As a Rincon Director I would be able to support my community and this goal.

2) a) Issue of clean water availability and cost is paramount. It is one that is critical to all of us and solving this is a statewide issue.

   b) Adapting conservation programs that will improve water use efficiency and availability are essential. Programs to conserve water and to use that water efficiently are important. Where possible develop water reuse programs. Some people call it toilet to tap.

   c) Increase efficiency of our system facilities.

   d) Support cost saving programs for our rate payers.

   e) Support industry programs that enhance cost savings and availability of our water supply.

3) I have been self-employed in the pool industry for almost 44 yrs. I have had my Contractor’s License for 33 yrs.
My extensive experience in dealing with homeowners and Commercial complex managers concerning their pool and water issues have given me insight into the needs and concerns of our community.

4) I do not have any Conflict of Interest with respect to financial, property or contract interests that would limit or prevent me from serving on the Board.
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions
Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:

Name: Audrey Taylor

Residence Address: 

Phone (Daytime): 

Phone (Evening): 

Email: 

You may use a separate page to respond to the following questions:

- Briefly describe why you are interested in serving on the Board of Directors.
- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification
I certify that the information contained in this application is true and correct. I further authorize the District to verify of the information contained within this application.

Signature: 

Date: 4/1/21
Audrey Taylor
Application for Division 4 Board of Directors

I'm interested in serving on the Board of Directors and filling the Division 4 seat because public service is important to me. I've been an Escondido resident and homeowner in District 4 for 22 years. I've done a fantastic job (so I'm told) of raising two children who are invested in our community and who have participated with me in a variety of volunteer activities (meal preparation for an Escondido women's shelter, clothing, food and book drives for those in need and beach cleanups). I'm also interested in serving on the Board of Directors because I am a naturalist, environmentalist and I drink tap water.

As this is new to me, I can honestly say right now I don't know how I would propose to deal with these issues so I'd need some time to investigate what has already been done and discuss with other board members and staff then, put my brain to work to come up with proposals. What I can say though, in rank order below, are the top five most strategic issues that are important to me as a community member.

1. Maintaining a continuously updated infrastructure to ensure safety and reliability.
2. Maximizing the use of limited financial resources, i.e. doing more with less (which is something I've had to do for 25 years as a public school employee) while dealing with constantly changing budgets, rules and regulations.
3. Monitor and implement new technologies to assist with #s one and two.
4. Provide exemplary service as an employer in the community.
5. Continue to provide the highest value to consumers.

I've been a public servant for more than 25 years as an elementary educator, master teacher, parent educator, technology coach, grade level chair and union representative. I love to learn, am a quick study, and take a heart-centered, non-political approach to resolving conflict and finding solutions to problems. I'm also bilingual with Spanish being my second language.

I hold a master's degree in Education with an emphasis on Curriculum and Instruction. My work history has provided me the opportunity to learn to be a highly effective team player. In addition, I hold a Bachelor's Degree in Radio-TV News Journalism from SDSU and prior to education, I worked on-air and behind the scenes for NBC San Diego, CBS Las Vegas and NPR/KPBS-FM San Diego. I also completed three semesters of coursework at the Rochester Institute of Technology focusing on applied mathematics and film production. Because of my background, I have developed excellent skills in communication including research and interviewing, writing, and editing.

I do not have any conflicts of interest that would limit or prevent me from serving on the Board. I do work full-time for Escondido Union School District though and would have to schedule meetings after 3pm on weekdays or at any time during school holidays. Thank you for your consideration.
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions
Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:
Name: ____________________________
Residence Address: ____________________________
Phone (Daytime): ____________________________ Phone (Evening): ____________________________
Email: ____________________________

You may use a separate page to respond to the following questions:

- Briefly describe why you are interested in serving on the Board of Directors.
- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification
I certify that the information contained in this application is true and correct. I further authorize the District to verify of the information contained within this application.

Signature: ____________________________ Date: 4/5/2021
April 5, 2021

Dear Rincon del Diablo Board of Directors,

I am applying for Division 4 vacancy within the Rincon del Diablo which is within my personal residence.
I have been a resident, lived throughout San Diego County, since the early 70's and was with the Navy stationed at NAS Miramar as an airwing pilot. I am at a point in my life where I would like to contribute towards a continued healthy environment for myself, family, friends, and neighbors.

With the continual growth throughout the county, stresses have been placed on our infrastructure with the availability and quality of our water.

I am listing below what I believe are the top 5 priorities for the district.

1. Safe Drinking Water - Providing quality water to residents, businesses, the community, and fire response services is essential. A distribution network is to supply a community with the appropriate quantity and quality of water. There are four network types dead end, gridiron, circular and radial systems. The gravity system, when the source of the supply is at a sufficient height, is the most reliable and economical distribution system.

2. Wastewater - As wastewater infrastructure ages, it becomes receptive to deteriorations that allows groundwater and rainwater to infiltrate into the sewer. When ground water infiltration becomes excessive, it exacerbates the problem. Increased looping of systems ensures proper flow. Ways to assist in preventing such issues is to secure funding for improvement initiatives.

3. Engineering, Long Term Planning, and City Growth - The issues and challenges surrounding city water infrastructure stems from two underlying factors; age and lack of maintenance. The city needs to be proactive in continual evaluations of the most aging areas.

4. Funding challenges – Lower the costs of repairs and/or construction by opening contractor bidding and on alternative materials for construction, repairs, and replacements. Funding does not need to come from local government alone. There are several federal and state agencies/programs that offer grants for water infrastructure, including the Department of Housing and Urban Development, along with other numerous available funding avenues. Key is knowing what is eligible for funding through grant applications. Municipalities need to get buy-in from the public and elected officials to support the rate increases necessary to fund water infrastructure initiatives. Ultimately, communication, transparency and teamwork are the keys to planning and executing water infrastructure projects.

During COVID-19, much of the economic and district impacts and affects the budget. Governor Gavin Newsom has issued a number of emergency executive orders
at state level including moratoriums on residential evictions and water shutoffs but conversely working with local residents towards getting them water service. Looking forward a few years, additional cost pressures will continue to occur in the source of supply category as treated rates are anticipated to increase. Untreated rates are projected to increase as well over the same period.

5. Water Conservation. Escondido should adopt the city of San Diego’s Water Conservation Certificate which requires retrofit plumbing fixtures upon Change of Ownership. The recent multi-year drought has significantly affected local water supplies. An important way the District and its customers can help reduce costs and preserve our water supply is through conservation and water-use efficiency. 95% of Escondido’s water is imported via the SDCWA. Therefore, by using water wisely, every customer can help reduce costs and keep water rates lower.

Other ideas include:

Other Ideas include:

1. Discounted storm water collection containers for homeowner’s irrigation.

2. Using gray water for landscape irrigation on city property. Create a campaign on educating homeowners on using a gray water system for their own landscaping.

3. Contests rewarding homeowners with the best drought tolerant landscaping. Advertise a parade of the competing homes to determine the winner.

I am a BSEE, Electrical Engineer and my current position is the Sr. RF (Radio Frequency) Electrical Design Engineer and Code Compliance Engineer with a company here in San Diego. I am a team member with new product design along with the creation and development of new products, field trials, and production within a very abbreviated timeline. Continual project scheduling with CEO and executive officers.

Besides new product design and development I am also responsible for their certification with compliance to the government agencies FCC, IC, UL and FDA and ensure all our products, before being released to the field municipalities, meet the regulatory requirements.

Personally, I am a classic car enthusiast and have shown my cars numerous times at Cruisin’ Grand and Good Guys yearly event at Del Mar. I also enjoy playing my guitar and have performed in the past.

I sincerely look forward to hearing from you and appreciate the opportunity to make my contribution to our great city of Escondido.

Respectfully,

Gary J. Thomas
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions
Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:

Name: __Jack G. Williams Sr__.

Residence Address: 

Phone (Daytime):

Phone (Evening):

Email: 

You may use a separate page to respond to the following questions:

- Briefly describe why you are interested in serving on the Board of Directors. **Explore new horizons with a fresh face and fresh new outlook.**
- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue. **If I knew what the issues were, I would be able to give you an idea.**
- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question. **I have several years 25+ of corporate leadership, I lead teams to their goals, TEAMWORK always wins.**
- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board? **No Conflict of Interests.**

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.