NOTICE TO THE PUBLIC

NOTICE: PER GOVERNOR NEWSOM’S EXECUTIVE ORDERS, THE BELOW MEETING WILL NOT BE HELD IN PERSON BUT ELECTRONICALLY. DIRECTORS WILL BE PROVIDED ELECTRONIC ACCESS INFORMATION SEPARATELY. THE PUBLIC MAY ACCESS THE MEETING TELEPHONICALLY BY CALLING:


PUBLIC COMMENT MAY BE SUBMITTED BY EITHER OF THESE TWO METHODS:

(1) THE PUBLIC MAY ACCESS THE MEETING TELEPHONICALLY BY CALLING: +1 (312) 757-3121 AND USING THE FOLLOWING ACCESS CODE: 492-805-645. PUBLIC COMMENTS ARE THREE MINUTES OR LESS; OR

(2) BEFORE THE MEETING E-MAIL YOUR COMMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT CLERK OF THE BOARD AT WCASSIDY@RINCONWATER.ORG AND IT WILL BE READ ALOUD AT THE PUBLIC COMMENT PERIOD (THREE-MINUTE LIMIT).

IF MODIFICATIONS OR ACCOMMODATIONS FROM INDIVIDUALS WITH DISABILITIES ARE REQUIRED, SUCH PERSONS SHOULD PROVIDE A REQUEST AT LEAST 24 HOURS IN ADVANCE OF THE MEETING BY E-MAIL TO THE RINCON DEL DIABLO MUNICIPAL WATER DISTRICT CLERK OF THE BOARD AT WCASSIDY@RINCONWATER.ORG.

A Meeting of the Board of Directors of the Rincon del Diablo Municipal Water District will be held electronically on Tuesday, April 13, 2021 at 5:00 p.m.

AGENDA
April 13, 2021

Note: Items on the Agenda may be taken out of sequential order as their priority is determined by the Board of Directors.

I. Call to Order
II. Welcome to Guests
III. Pledge of Allegiance
IV. Roll Call, Determination of Quorum
V. Additions to Agenda (Gov. Code Sec. 54954.2(b))

In accordance with Government Code Section 54954.2 (the Brown Act), additions/changes to the agenda generally require a determination by a two-thirds vote of the members of the board present at the meeting, or, if less than two-thirds of the members present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the District subsequent to the agenda being posted.

VI. Oral Communications to the Board of Directors

This portion of the agenda may be used by any person to address the Board of Directors on any matter within the jurisdiction of the Rincon del Diablo Municipal Water District. However, depending upon the subject matter, the Board of Directors may be unable to respond at this time until the specific item is placed on the agenda at a future meeting in accordance with the Brown Act.
SECTION 1 - CONSENT ITEMS
Nothing to report.

SECTION 2 – EMERGENCY PREPAREDNESS & FIRE SERVICES
2-A. Adopt Resolution No. 21-851.29, “Establishing a Fire Mitigation Fee Program for Improvement District E (ID E).” *(Action – Roll Call Vote)*


SECTION 3 – PUBLIC INFORMATION & INTERGOVERNMENTAL RELATIONS
Nothing to report.

SECTION 4 – FINANCE, INSURANCE & PERSONNEL
Nothing to report.

SECTION 5 – OPERATIONS; ENGINEERING & LONG-RANGE PLANNING
Nothing to report.

SECTION 6 – SEWER
Nothing to report.

SECTION 7 – DIRECTORS/STAFF REPORT & SDCWA DIRECTOR’S REPORT
7-A. Candidate Interviews to Fill Rincon del Diablo Municipal Water District Board of Directors Division 4 Seat Vacancy. *(Action)*

SECTION 8 – GENERAL MANAGER’S REPORT
Nothing to report.

SECTION 9 – LEGAL MATTERS
Nothing to report.
ADJOURNMENT

Note: At the discretion of the Board of Directors, all items appearing on this agenda may be deliberated and may be subject to action by the Board of Directors.

I certify that this agenda was posted 72 hours prior to the meeting of April 13, 2021.

Wanda Cassidy, Secretary of the Board

Please note that Board Meeting Agenda Items will be scheduled in such a manner as to end meetings by 9:00 p.m.; at the Board’s discretion, discussion of Agenda Items that would extend a meeting beyond 9:00 p.m. may be continued to a subsequent meeting.

Rincon del Diablo Municipal Water District, in complying with the American with Disabilities Act (ADA), asks that requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in the Board Meeting, please contact Board Secretary, (760) 745-5522 at least three business days (72 hours) prior to the scheduled meeting to ensure that the District may assist you. The agenda material for this meeting is available to the public at the District’s Administrative Office, located at 1920 North Iris Lane, Escondido, California 92026. If any additional material related to an open session agenda item is distributed to all or a majority of the Board of Directors after this agenda is posted, such material will be made available for immediate public inspection at the same location.
April 13, 2021

SECTION 2: EMERGENCY PREPAREDNESS & FIRE SERVICES

2-A: Adopt Resolution No. 21-851.29, “Establishing a Fire Mitigation Fee Program for Improvement District E (ID E).”

PURPOSE: To adopt a resolution for the continued participation in the County of San Diego’s Fire Mitigation Fee Program for the Rincon del Diablo Improvement District E (ID E).

FISCAL IMPACT: Fire Mitigation Fees vary depending on building activity throughout the fiscal year.

PREVIOUS BOARD ACTION(S): Fire Mitigation Fees are reviewed annually, as required by law since 1985.

March 23, 2021 The Board of Directors held a public hearing to review and receive comments on Resolution No. 21-851.29, “Establishing a Fire Mitigation Fee Program for Improvement District E (ID E) with no opposition.

BACKGROUND: Each year the District completes a two-step process in order to receive Fire Mitigation Fees from San Diego County. Step one of the process requires that by April 16, the Board of Directors hold a public hearing to take public testimony reaffirming establishment of a Fire Mitigation Fee Program for Improvement District E (ID E) and adopt a resolution for continued participation in the program. Fire Mitigation fees are collected by the County of San Diego’s Department of Planning and Land Use on new development that occurs within ID E, and are passed through to the District, as part of the County’s building permit process. These fees are used for the expansion of fire protection and firefighting facilities as well as firefighting equipment.

Step two of the process requires that by August 31, the Board of Directors must approve and submit to the County a report showing the amount of Fire Mitigation Fees received (as posted by the County for the prior fiscal year ending June 30) and a five-year plan outlining the use of current and future fees. A copy of this report and accompanying documentation is incorporated as part of Resolution 20-851.28(B).

Currently, the District's Fire Mitigation Fees are being accrued to fund future equipment and capital expenditures relating to the provision of fire services within ID-E.
The Public Hearing for step one was held at the March 23, 2021 Board meeting. At that meeting there were no oral comments and there have been no written comments related to this issue. At this time, staff is requesting that the Board approve the resolution for continued participation in the Fire Mitigation Fee program for submittal to the County by the April 16 deadline.

**RECOMMENDATION:**
The Board of Directors Adopt Resolution No. 21-851.29, “Establishing a Fire Mitigation Fee Program for Improvement District E (ID E).”

**ATTACHMENTS:**
- Resolution No. 21-851.29, “Establishing a Fire Mitigation Fee Program for Improvement District E (ID E)”
- Resolution No. 20-851.28(B), “Adopting a Fire Mitigation Fee Multi-Year Facilities and Equipment Plan for Improvement District E (ID-E)”
RESOLUTION NO. 21-851.29
Resolution of the Board of Directors of the
Rincon del Diablo Municipal Water District
Establishing a Fire Mitigation Fee Program
For Improvement District E

WHEREAS, the Rincon del Diablo Municipal Water District (District) requires long-term fire protection facilities and equipment (Facilities) to provide fire suppression or emergency medical services within the District's boundaries;

WHEREAS, new development in Improvement District E of the District, and existing Facilities will be inadequate to provide fire suppression or emergency medical services, creating a situation perilous to public health and safety;

WHEREAS, to mitigate the impacts caused by new development, the District must improve or expand existing Facilities and/or construct or acquire new Facilities;

WHEREAS, the District lacks sufficient funds for new or improved Facilities from fund balances, capital facility funds, property tax sources, or any other appropriate source, and annexation and plan check fees charges by the District do not include a payment toward the costs of Facilities as a component of those fees;

WHEREAS, pursuant to California Government Code Section 66000, et seq. (Mitigation Fee Act), the County of San Diego (County) is authorized to collect a mitigation fee from applicants for new development to defray costs related to Facilities that are incurred due to the development;

WHEREAS, the County has established fee ceilings for types of construction by Chapter 3 of Division 10 of Title 8 (commencing with Section 810.301) of the County Code of Regulatory Ordinances (FMF Ordinance); and

WHEREAS, the District desires to participate in the County's Fire Mitigation Fee (FMF) Program.

NOW THEREFORE, THE BOARD OF DIRECTORS OF THE RINCON DEL DIABLO MUNICIPAL WATER DISTRICT HEREBY RESOLVES AS FOLLOWS:

1. The District shall participate in the County’s FMF Program for Fiscal Year [2021-2022] and agrees to comply with all applicable requirements of the County’s FMF Ordinance and the Mitigation Fee Act.

2. The District requests that the County collect 100 percent of the FMF ceiling on the District’s behalf from applicants for building permits within the District’s boundaries. The percent of the ceiling fee is equal to or less than the Facilities needs caused by new development.

3. Except as otherwise provided in the County Code or state law, all FMF revenue shall be used only to expand the availability of Facilities to serve new development within the District’s boundaries. FMF revenue shall not be used to address existing deficiencies, but may be used in response to increased demand reasonably related to the new
development to refurbish existing facilities to maintain an existing level of service or achieve an adopted level of service.

4. The District shall deposit all FMF revenue received from the County and all interest subsequently accrued by the District on these funds in a separate account to be known as the “San Diego County Fire Mitigation Fee.”

5. The District shall defend, indemnify, and hold harmless the County, its officers, officials, employees, agents, and volunteers, from and against any and all demands, claims, actions, litigation, or other proceedings, liability, damages, and costs (including, but not limited to, attorney fees) that are based in whole or in part upon the levy, imposition, collection, or payment of FMF, or the denial of a permit until the FMF is paid, excepting only matters that are based upon the County’s gross negligence or willful misconduct.

6. The District shall make its records justifying the basis for the FMF amount available to the public on request.

BE IT FURTHER RESOLVED that this Resolution supersedes Resolution No. 20-851.28 adopted April 28, 2020 to participate in the FMF program.

PASSED, APPROVED, AND ADOPTED this 13th day of April 2021 by the following roll call vote:

DRAKE:
MURTLAND:
QUIST:
WELCH

APPROVED:

David A. Drake, President

ATTEST:

Wanda Cassidy, Board Secretary
RESOLUTION NO. 20-851.28(B)

Resolution of the Board of Directors of the
Rincon Del Diablo Municipal Water District
Adopting a Fire Mitigation Fee Multi-Year Facilities
and Equipment Plan for Improvement District E (ID-E)

WHEREAS, Rincon del Diablo Municipal Water District Improvement District E participates in the Fire Mitigation Fee Program; and,

WHEREAS, Section 810.308(b)(5) of the Regulatory Ordinance relating to Fire Mitigation Fees requires agencies participating in the Fire Mitigation Fee Program to adopt a Multi-Year Facilities and Equipment Plan; and,

WHEREAS, a Multi-Year Facilities and Equipment Plan must be adopted by, and annually updated by a Resolution of the governing body of the local agency, adopted at a noticed public hearing, pursuant to Government Codes Section 66002(b); and,

WHEREAS, the Rincon del Diablo Municipal Water District desires to use Fire Mitigation Fees first for the purchase new VHF radios and second to reimburse the Fire Fund for the advance of funds for the purchase of a Type 6 Brush Patrol Engine, of which both purchases were necessitated by new development and growth within Improvement District E (ID-E); and,

WHEREAS, any additional Fire Mitigation Fees received will be applied to reimburse or fund expenditures for growth-related projects or equipment as approved by the County of San Diego Department of Planning and Land Use.

NOW, THEREFORE, BE IT RESOLVED, ORDERED, AND DETERMINED by
the Board of Directors of the Rincon del Diablo Municipal Water District that the Fire Mitigation Fee Multi-Year Facilities and Equipment Plan for Rincon del Diablo Municipal Water District Improvement District E is as follows:

FIRE MITIGATION FEE MULTI-YEAR FACILITIES AND EQUIPMENT PLAN
EXPLANATION OF FACILITY COST BREAKDOWN PER YEAR

FISCAL YEAR 2020-21: $17,000.00
Purchase of 13 new P25 compliant portable VHF radios and accessories

FISCAL YEAR 2021-22: $0
No projects or purchases currently identified

FISCAL YEAR 2022-23: $122,221.30
Payment to the Fire Fund to repay funds advanced for the purchase of a Type 6 Brush Patrol Engine
FISCAL YEAR 2023-24:  $30,000.00
Payment to the Fire Fund to repay funds advanced for the purchase of a Type 6 Brush Patrol Engine

FISCAL YEAR 2024-25:  $30,000.00
Payment to the Fire Fund to repay funds advanced for the purchase of a Type 6 Brush Patrol Engine

PASSED, APPROVED AND ADOPTED this 25th day of August 2020 by the following roll call vote:

AYES: Murtland, Lump, Drake, Town, Quist

NOES:

ABSENT:

ABSTAIN:

APPROVED:

[Signature]

James B. Murtland, President

ATTEST:

[Signature]

Wanda Cassidy, Board Secretary
## Rincon Del Diablo
### Fire Mitigation Fee Program
#### Financial Annual Report and Expenditure Plan

**Fiscal Year:** 2018/2020  
**Date:**

**Signature:**  
**E-Mail:** jumbresa@sdconwater.org  
**Phone:** 760.745.3522 x500

### Resolution Summary

- **Continued Participation in Program?** Yes
- **Resolution Date:** 4/14/2015
- **Annual Financial Report Received?** Yes
- **Multi-Year Expenditure Plan Received?** Yes
- **Fiscal Year Expenditure Issues?** No

### Section 1: Account Summary

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<th>FY</th>
<th>16/17</th>
<th>16/18</th>
<th>17/18</th>
<th>18/19</th>
<th>18/20</th>
<th>19/20</th>
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<td><strong>Fiscal Year Balance</strong></td>
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</tbody>
</table>

**Total Revenues:** $27,322.00  
**Total Expenditures:** $(13,055.52)

### RDO MMO-1

- **Fire Station 7 and Fire Truck:** $4,852,000  
  - **Funds Paid:** $27,322.00  
  - **Paid in FY18/19:** $27,322.00

### RDO MMO-2

- **1st New Fees Sducible Problem:** $17,000.00  
  - **Funds Paid:** $17,000.00

### RDO MMO-3

- **Type 8 South Fire Engine:** $500,000.00  
  - **Funds Paid:** $77,777.20  
  - **Due to General Fund:** $(147,777.33)

### Summary

- **Total Expenditures:** $20,038.01  
- **Due to General Fund:** $(147,777.33)
Rincon del Diablo Municipal Water District (Fire Fund for Improvement District E)

New Project/Purchase Justification Letter (August 2020)

The Escondido Fire Department provides full fire, rescue and emergency services to Improvement District E of the Rincon Del Diablo Water District (Fire District). This service includes fire prevention, hazard mitigation, community risk reduction and fire investigation. The need for equipment, including apparatus and radios, specifically for wildfires, is demonstrated by the fact that the majority of the Fire District is in high or very high wildfire hazard severity zones. From 2018 to 2020, there were 123 new building plans submitted in the Fire District. Based plans that have been submitted, over the next three years there will be approximately 20-40 new single-family homes built in the Fire District. In addition, there are three new commercial development projects planned in the Fire District including a 20,000 square foot storage building, a 10,000 square foot house of worship, and a 40,000 square foot mixed use (commercial and residential) project.

New VHF Portable Radio Purchase Project

VHF radios are used by Fire agencies throughout the region and state as a common communication platform during wildland fires. In fact, any vegetation fires that require the assistance of CAL FIRE and/or the USFS must have a communication plan using VHF radios. Considering the abundance of wildland urban interface in and around the areas of the Rincon Del Diablo Fire District, the threat of wildfire is significant, it has grown and it will continue to grow as development in these areas occurs. Due to the growth in development and population in areas affected by wildfire danger and the need for immediate assistance and coordination with adjoining agencies, the Escondido Fire Department has recently changed our procedures to engage a VHF radio plan on all wildfires, whether in State Responsibility Areas (SRA), Local Responsibility Areas (LRA) or within an established mutual threat zone (MTZ).

The current Escondido Fire Department fire prevention staff includes a Fire Marshal, four Fire Prevention Specialists and three part time inspectors. These staff members do not have VHF radios (either “mobile” which are installed in a vehicle or “portable” which are hand held). In addition, the Emergency Operations Center does not have portable VHF radios that are needed for EOC staff to communicate with firefighters during an active incident. While other funding sources will be used over the next several years to replace and upgrade existing VHF radios used by suppression and command personnel, the Districts Fire Mitigation Fees will be used to purchase 13 additional new P25 complaint portable VHF radios for Fire Prevention and the Emergency Operations Center.

- 8 VHF portable radios that will be assigned to Fire Prevention staff
  - Including an antenna, AA clamshell, rechargeable battery, vehicle battery charger, and lapel microphone
- 5 VHF portable radios that will be assigned to the Emergency Operations Center
  - Including an antenna, AA clamshell, rechargeable battery, desktop battery charger, and lapel microphone
- The cost of the VHF Radio equipment will be approximately $17,000 and will be funded 100% using District Fire Mitigation Funds

This plan will use existing Fire mitigation Fee revenue that has already been collected and is available for use.
Type 6 Brush Patrol Engine

The Escondido Fire Department provides emergency response, structure defense and fire suppression to vegetation fires in the wildland urban interface within Improvement District E of the Rincon Del Diablo Water District (Fire District). Currently the Department has 3 Type 3 Brush Engines, 1 OES Type 2 Brush Engine and 1 Type 6 Brush Patrol that are housed at five of our seven fire stations. These wildland fire engines are cross staffed with the on-duty crews at these five fire stations. The Escondido Fire Department currently does not have a wildland apparatus housed at fire station #1 where there is a staffed Type 1 fire engine and a staffed aerial ladder truck. This project will purchase and equip a new Type 6 brush patrol to be housed at station 1 that will be cross staffed to add additional new capability to effectively respond to wildfires that threaten the growing development and population in the District.

The cost of a new Type 6 Brush Patrol, including equipment is approximately $300,000. As this new needed capability driven by the growth in the District, the apparatus will be purchased 100% with Fire Mitigation Fees. This plan will set aside Fire Mitigation Fee revenue for two fiscal years. The Rincon Del Diablo Water District will assess the fund balance in July 2022 and likely borrow the balance needed from District’s Fire Fund reserves to make the purchase in that fiscal year. The Fire Mitigation Fee revenue would then be used each year thereafter to repay the loan until it is retired. It is estimated that the loan would take approximately 7-10 years to pay back.
April 13, 2021

SECTION 7: DIRECTORS/STAFF REPORT & SDWCA DIRECTORS REPORT

7-A: Conduct Interviews and Select Candidate for Appointment to the Board of Directors Division IV Vacancy.

PURPOSE:
To conduct interviews with the final six candidates and come to a consensus on who is to be appointed to the Division IV vacancy.

FISCAL IMPACT:
Costs associated with the replacement of the Division IV Board Member may be limited to minor administrative costs.

BACKGROUND:
Rincon del Diablo Municipal Water District Board President Erin Lump notified the remaining Board members that she would be relocating out of State and resigned from her Board of Directors’ Division IV seat effective March 1, 2021.

At the February 9, 2021 Board of Directors meeting, Directors discussed the Division IV vacancy and how to proceed. Pursuant to Water Code 71254 and Government Code Section 1780, there are two options for filling the vacancy: Board appointment within 60 days or a Special Election. Directors elected to fill the vacancy by appointment and set the date April 13th to interview applicants and potentially fill the Division IV seat.

28 applications were submitted for the vacant Division IV seat. At the April 7th Board of Directors’ meeting, Directors reviewed applications and selected six candidates to be interviewed at the April 13th meeting.

RECOMMENDATION:
That the Board of Directors interview the candidates and come to a consensus on who is to be appointed to the Board of Directors’ Division IV seat.

ATTACHMENTS:
A. Application for Kirt Haden
B. Application for James Bouey
C. Application for Randy Hartman
D. Application for Charles Loftland
E. Application for Bruce Smith
F. Application for Ronald Naves
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions

Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:

Name: Kirt Haden
Residence Address: [Redacted]
Phone (Daytime): [Redacted] Phone (Evening): [Redacted]
Email: [Redacted]

You may use a separate page to respond to the following questions:

- Briefly describe why you are interested in serving on the Board of Directors.
- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification

I certify that the information contained in this application is true and correct. I further authorize the District to verify the information contained within this application.

Signature: [Redacted] Date: 3/20/21
Application for Appointment to Rincon Del Diablo Municipal Water District Board of Directors Division 4

Why am I interested in serving on the board of directors?

After working multiple decades in industry and building a family in San Diego county, I feel that I need to use my skills to support the community and the services that made this possible. I have forged a career and raised kids in a community that has provided a supporting fabric. This fabric allows for families to feel safe, pursue their dreams, and stand on the shoulders of an infrastructure that is the envy of other communities. I have worked in other countries and have seen, firsthand, the struggle they face to provide basic services to the community.

I also understand this infrastructure is fragile and faces new and mounting threats that require planning, technology, and cooperation among municipalities, communities, and government. I have experience in project management, delivering solutions, and working with many disciplines that have provided products that solve problems. I also have managed people, budgets, and technology that customers find have intrinsic value and provide a win-win business relationship.

As an engineer, I face problems directly, logically, and form a system perspective that tries to balance all factors to arrive at a complete solution. I also understand that discretion, respect, and reflection are best at getting consensus, buy-in, and trust that will eventually change hearts. I understand the power of listening, negotiation, and teams to solve difficult and complex problems. My experience in production has taught me what it takes to support ideas, projects, and leaders to fuel progress and constant improvement. I believe that these skills could be of value to the water district and I also expect I have something to learn the business of water distribution.

I would like to request the opportunity apply my skills, learn the business, and help manage the problems faced by the water district. I now have the time in my life to support this commitment and I have the motivation to contribute to the continued great service and value provided by the Rincon Water District.

What is my relevant educational, professional, and service experience?

I have Bachelor of Chemical Engineering from the University of Delaware and a Master of Science in Computer Design from Penn State. I have worked in process control for cement production, coal mining, electric power production, catalytic converter production, nuclear power instrumentation, and medical
devices for genomic sequencing. I currently work at Thermo Fisher Scientific as a Director of Software Development leading a team of developers, vendors, and contractors to make medical devices for the detection of COVID. This requires multi-discipline coordination, staffing, technology management, schedule control, and budget planning. Additionally, I am also responsible for documentation submitted to governmental regulatory agencies and am familiar with regulated environments.

This experience has given me the understanding of fluid dynamics, plant maintenance, process control, and distributed systems. I also have experience with the softer skills of implementing solutions for production, operations, and engineering departments. In my career, I have assembled, managed, and driven many teams to solve difficult problems and make products that customers want. As an engineer, I can analyze budgets, identify trends, and predict or resolve problems before they grow too large. As a software developer, I can also understand the complexities of computer systems and the unique management and technical problems that they can pose.

Top five strategic issues for Rincon Water District

My primary goal would be to support the business to continue to keep it effective and efficient in administering water distribution, working with agencies, and serving the community. I would apply my experience to continue to support the district's legacy of high value for services provided, transparency in operation, support of legislation, and efficient delivery of water to customers, business, municipalities, and fire suppression. My efforts would include research and understanding of motions, legislation initiatives, water supply issues, water conservation methods, and general support of the GM and board chairman. In general, I would strive to learn and support the general cadence of business to insure the smooth execution of budget approvals, equipment acquisitions, navigation of issues, regulatory compliance, and vendor management. I would also prepare, listen, evaluate, and approve proposals that enhances the business value and brings continued service to the customers of the water district. This would include supporting continued growth of the financial portfolio, business efficiencies, and streamlining of procedures.

Secondly, I would understand and focus on ensuring the continued supply of water for the Rincon district and look for efficiencies and opportunities to maintain or expand supply. This would also include the ability to continue to insure or improve water quality. This would be done by continued or improved relationships with SCWA, MWU, and TOVWTP in the form of open cooperation, collaboration, and clear communication. Additionally, I would also seek support for local, municipal, state, and federal legislation that would improve supplies or improve water quality and reliability. This could include eliciting community engagement, community education, and help from lobbyist as supported by the board.

My third strategy would be to support water conservation and the reduction of waste. This would include backing for rebate programs, consumer education, and other programs like xeriscape, drip irrigation, and water recycling. Additionally, understanding the overall effects and trends of conservation, specifically in the Rincon water district, would serve as a bellwether of program effectiveness and illuminate potential opportunities for improvement. I would also support the use of
the Smart Water program to help customers self-manage their usage and detect their leaks earlier to help them understand and be aware of the value of water. This strategy of conservation is constantly evolving and is especially useful in the ability to support even more water restriction as drought and climate may soon prescribe. I would also strive to promote a community approach to appreciating the role of conservation and potentially increase community participation through the understanding our common goals.

My Fourth strategy would be to support the continued value and service that Rincon provides to maintain customer satisfaction and engagement. I strongly agree with the philosophy of constant improvement and continual evaluation to give the best service within the constraints and realities of Southern California. The district’s value is derived from the constant, uninterrupted delivery of water at a reasonable price for now and into the future. This requires concentration on a delivery system that is well maintained, well understood, and has an eye toward future improvement as equipment ages and technology advances. I am also motivated to understand the challenges of day-to-day operations as well as supporting capital improvements or newly discovered efficiencies that can show a reasonable return on investment.

My last strategy would be to support the operations and engineering departments. This would include supporting employee education and training to provide personal growth and job satisfaction. I value feedback from the “man on the ground” and the clarity it provides to the specific challenges of real-life implementation and equipment management. Hopefully, this understanding would provide insight into equipment lifetime issue, system vulnerabilities, and maintenance procedures that reduce risk and waste. I would also hope that I can provide understanding in the integration of software in hardware environments or just the general ability to apply my knowledge of enterprise software systems to help the board in these areas, as need arises.

Conflict of interest statement

There are no conflicts in my ability to serve the Rincon Municipal water district. In the interest of full disclosure, I own 2 properties in San Diego county, of which one is my home in district 4. I am not under contract with any agency, firm, or contractor. I work for Thermo Fisher Scientific in the Specialty Scientific Group which does not have any direct business with the water district. I do own stocks and bonds, but they are managed by a 3rd party and these holding do not have any direct connection to the water district. My family and friends do not have any direct jobs, influence, or ties to the water district.
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions
Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

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Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:

Name: JAMES BOUEY

Residence Address: ____________________________

Phone (Daytime): ____________________________ Phone (Evening): ____________________________

Email: ______________________________________

You may use a separate page to respond to the following questions:

- Briefly describe why you are interested in serving on the Board of Directors.

- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.

- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.

- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification
I certify that the information contained in this application is true and correct. I further authorize the District to verify of the information contained within this application.

Signature: ____________________________ Date: April 7, 2021
I have lived at my current address for over 7 years and have come to enjoy my home, neighborhood and overall area very much. Water is a very rare and precious commodity in our area and every effort must be taken to conserve and preserve it carefully. As a result I have made significant reductions in the use of water at my home since first moving in. I don’t think I have compromised the beauty or comfort of living here by making the changes. I would like to help lead our water district to achieve even better stewardship of this resource.

As landscape irrigation makes up the preponderance of my household water use, that is where I have concentrated my efforts for reduced use. Following the advice and taking advantage of some of the incentives of the local water authorities, elimination of the five areas of lawn around my house was first on the list. I now have a beautiful front yard planted with nearly all native plants that survives with very infrequent supplemental watering. As other plants surrounding the house and grounds die-off or out-grow their space, I have been replacing them also with natives and have been able to further reduce the amount of water used while maintaining beautiful grounds. Converting most of the remaining irrigation systems to drip style as well as incorporating water-saving replacements within the house have further contributed to saving water.

There are several strategic issues I would like to help the Board address if I become a member. I would hope and expect that most of them are already on their list. Continued attention to conservation and reduced use in our District with incentives beyond the direct cost benefit to individuals should be further explored. Investing properly in the District’s infrastructure as well as its processes in order to reduce the maintenance and operating costs of providing safe water for all users is another element. Exploring the availability of grants to support the expansion of the distribution and use of recycled water in lieu of potable water would also be beneficial. Increasing the feeling of “ownership” amongst the District’s users so that they can also become better stewards of this valuable resource may improve compliance with water savings initiatives.

My formal work experience covers over 34 years in the commercial airplane business in various roles. Included is time as an Executive Director in the Engineering Department with responsibility for the work of 2700 hourly and salaried employees, represented by five different unions, designing and supporting the production and operations of thousands of aircraft around the world. I have experience working on very complex challenges, with compressed schedules and tight budgets with a no-compromise approach to safety, and understand the importance of creating the right climate for a team to be able to perform at its highest level. In addition, I have also served on various community boards in the past, including the Long Beach Parks & Recreation Sports Advisory Board, the Long Beach Airport Advisory Board, the Virginia Mason Hospital Quality Assurance Committee, and am currently an active member of the North County Senior Gleaners working out of Interfaith Community Services in Escondido and the Vice President – Programs of the Lake Hodges Native Plant Club.

I am not aware of any potential or real conflict of interest that I have that would limit or prevent my serving on the Board.
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions
Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:
Name: 

Residence Address: 

Phone (Daytime): 

Phone (Evening): 

Email: 

You may use a separate page to respond to the following questions:

- Briefly describe why you are interested in serving on the Board of Directors.
- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 608.

Certification
I certify that the information contained in this application is true and correct. I further authorize the District to verify of the information contained within this application.

Signature: 

Date: 4/1/21

OUR VALUES
- Resource Stewardship
- Integrity
- Continuous Improvement
- Proud to serve the Greater Escondido Valley since 1954
APPLICATION FOR DIVISION 4 SEAT

Randy Hartman

INTEREST

I am a registered civil engineer in California and a certified construction manager. I spent the last 20 years of my career in the design and construction of water and wastewater facilities, including dams, treatment plants, pipelines, pump stations, and storage tanks. I worked for the San Diego County Water Authority for six years. I am interested in serving on the Board of Directors for the Rincon del Diablo MWD to ensure that a safe and reliable water supply is available to customers. I believe my experience and qualifications uniquely position me to fulfill this role.

STRATEGIC ISSUES

The most important responsibility of Rincon del Diablo MWD is to reliably deliver quality water to meet the needs of the District’s residents, businesses, municipalities, and fire response services, as stated in the Strategic Plan mission statement. Implementation of an effective enterprise resource planning process that ensures high system reliability is essential.

Water rate impacts on hardworking customers is another critical strategic issue. Continually balancing the need to keep water affordable today while maintaining and upgrading a resilient water system to meet the needs of rapidly growing Escondido 50 years from now is a significant challenge.

Escalating construction and capital improvement program (CIP) costs are another important topic to address. I worked on the initial planning studies for the Emergency Storage Project (ESP), a program developed by the San Diego County Water Authority to provide emergency water service to the county in the event of a major earthquake. The original cost of the ESP was estimated to be $780 million. The final cost ended up exceeding $1.5 billion. During my tenure at SDCWA, I participated in a contractor round table seminar where members of the engineering department met with general contractors to explore ways to keep escalating construction costs under control.

Maintaining a close and effective working relationship with the San Diego County Water Authority is vital to the interests of Rincon del Diablo MWD. The Water Authority has many member agencies with diverse interests and can be an imposing agency to deal with. I worked there for six years and understand the relationships between the departments. As a former employee, I feel I can make a difference in representing Rincon del Diablo MWD.

Finally, the moves by Rainbow Municipal Water District and Fallbrook Public Utility District to detach from the San Diego County Water Authority bear close scrutiny. If it proves successful, this may impact future strategic planning efforts by Rincon del Diablo MWD. I have worked with the general managers of both agencies — Tom Kennedy (while an executive at Olivenhain Municipal Water District) and Jack Bebee (while a project manager at Malcolm Pirnie consulting engineers).
EXPERIENCE

I have a BS in civil engineering from Oklahoma State University and an MS in engineering management from the University of Tulsa. I am a registered civil engineer in California and am a certified construction manager (CCM). I retired after spending 40 years in the design and construction management of water and wastewater facilities. I spent six years with the San Diego County Water Authority. I was the project manager during the design phase of the Olivenhain Dam, a $250 million public works project. I was the project manager during the design phase of the San Vicente Pump Station, which included three 7,000-horsepower pumps. After leaving the Water Authority, I joined CH2M HILL, an international engineering and construction firm, and managed their construction management services in Southern California.

This unique combination of engineering and construction experience allows me to effectively deal with the strategic issues described.

CONFLICT OF INTEREST

I have no conflict of interest that prevents me from serving on the Rincon del Diablo Municipal Water District Board of Directors.
PERSONAL

Randy Hartman

I moved to Escondido in October 1986 and have lived here since then. I have been happily married to my wife, Vicki, for over 45 years. We have two daughters and four grandchildren.

I served on the Board of Directors of the Summercreek Homeowners Association as President. Summercreek is a planned community of 211 single-family homes in southwest Escondido, and is located in Division 4 of the Rincon del Diablo Municipal Water District service area.

I have been an adjunct professor at National University since 2009. I teach engineering and construction management courses.

I have refereed college and high school wrestling since 1980. I officiated the NCAA Division I national championship seven times and the California state high school championship 13 times. I was inducted into the National Wrestling Hall of Fame in 2018, and will be inducted into the California Wrestling Hall of Fame later this year.

I write crossword puzzles as a hobby. I have had over 1,600 crossword puzzles published in the New York Times (75 puzzles), Washington Post, Los Angeles Times, and USA Today. I have published six books of my crossword puzzles.
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions
Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:

Name: Charles Loftland
Residence Address:
Phone (Daytime):
Phone (Evening):
Email:

You may use a separate page to respond to the following questions:

- Briefly describe why you are interested in serving on the Board of Directors.
- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification
I certify that the information contained in this application is true and correct. I further authorize the District to verify the information contained within this application.

Signature: __________________________ Date: 3/26/2021
To: Rincon del Diablo Municipal Water District  
Attention: Clint R. Baze

From: Charles Loftland

To the Distinguish Board of Directors of Rincon del Diablo Municipal Water District,

I am interested in serving on the Board of Directors for Division 4. My interest is in community sustainability which encompasses clean, accessible, and affordable water to residents.

The five most pressing issues I see for the district is the lack of a water sustainability education campaign, affordability of water maintenance and delivery to residents, emergency management planning in case of disaster (to include natural, accidental, or intentional), conservation and sustainability of water resources and discovery of additional sources of water.

1. Sustainability education specific to water is a pressing concern. Although Rincon del Diablo Municipal Water District does a good job of listing water efficiency programs and general information on its site, the typical consumer only cares that they can turn the water on and off when they want to. Unfortunately, that luxury is threatened by climate change droughts and water levels dropping from our sources. The competition for that water increases as populations grow and development has an impact. I would like to spearhead a water sustainability campaign in Division 4. This would include the deployment of surveys and meet and greets with the public. Partnerships with other utility organizations, developers and non-profits would be key in a campaign beyond social media and the organization website. Participation in an educational program with gauged practices could result in additional discounts for water usage.

2. Continued accessibility is comprehensive planning and review of current practices. Although water is a commodity in the business sense, it is one of the most necessary resources to life and community. I will consistently advocate for accessibility in all situations where the access and continued use of water is threatened for development or business reasons. No resident or organization should have their access hampered. Affordability of water is critical. I am committed to maintain the integrity of infrastructure of our waterflow systems.

3. In addition to the “traditional” propensity for earthquakes, climate change is becoming a major concern in our environment. The impact of droughts and hotter summers in Escondido puts a strain on water sources. The current geopolitical climate with potential threats to our utilities is more real than it has ever been. I would like to ensure there is an emergency plan that will continue to deliver water when possible and for consumers to always be prepared for the possibility of disaster.

4. Conservation and smart water usage are another concern. I believe education and partnerships would mitigate unnecessary usage of water. This would be built into outreach and education.

5. Innovation on clean, accessible, and affordable water technologies is something else I advocate for. I have several ideas that would bring energy efficient (because the movement of water requires energy) and practical maintenance, distribution, and usage of water.
My experience is versatile and diverse. I am retired from the United States Air Force after 24 years of service. I worked as water utilities craftsmen and environmental support specialist over the first 10 years of service. I was also an emergency operations program manager as well as a recruiter and trainer in the Air Force. I hold a Bachelor of Science in Workforce Education and Development from Southern Illinois University Carbondale, a Master of Arts in Urban Sustainability from Antioch University Los Angeles and am currently completing a Doctor of Education in Sustainability at the University of Wisconsin-Stevens Point. I am the executive director and co-founder of the Uplift Institute, a 501 c 3 non-profit committed to sustainability education, ecoliteracy and community-driven sustainability and resilience projects. Here is my LinkedIn profile as well. www.linkedin.com/in/charles-loftland-sustainable-professional. In understanding the triple bottom line of sustainability (People, Profit/Prosperity and Planet), I seek to support equitable practices and solutions for all stakeholders involved.

I have no business, financial, or corporate positions that would conflict with participating in this role.

I look forward to continuing the discussion for possible next steps.

Very Respectfully,

Charles Loftland
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions
Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: March 12, 2021

Your application must include the following:

Name: Bruce C. Smith

Residence Address: [Redacted]

Phone (Daytime): [Redacted] Phone (Evening): [Redacted]

Email: [Redacted]

You may use a separate page to respond to the following questions:

- Briefly describe why you are interested in serving on the Board of Directors.
- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on March 23, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 606.

Certification
I certify that the information contained in this application is true and correct. I further authorize the District to verify of the information contained within this application.

Signature: [Redacted] Date: MARCH 11, 2021
1) Honestly, I hadn’t thought about serving on the Board of Directors until I met Jim Murland. Jim was referred to me by a friend, because he said there was a vacancy on the Board and they were seeking likely candidates. I’m in the pool industry, dealing with water issues, and they thought it was a good match.

I have worked in the pool industry for 43 years and water supply is a key factor in the industry. Water availability and cost has been a critical issue for all Californians for many years. Providing clean and affordable water supply to my fellow Californians is an important goal. As a Rincon Director I would be able to support my community and this goal.

2) a) Issue of clean water availability and cost is paramount. It is one that is critical to all of us and solving this is a statewide issue.

b) Adapting conservation programs that will improve water use efficiency and availability are essential. Programs to conserve water and to use that water efficiently are important. Where possible develop water reuse programs. Some people call it toilet to tap.

c) Increase efficiency of our system facilities.

d) Support cost saving programs for our rate payers.

e) Support industry programs that enhance cost savings and availability of our water supply.

3) I have been self-employed in the pool industry for almost 44 yrs

I have had my Contractor’s License for 33 yrs.
My extensive experience in dealing with homeowners and Commercial complex managers concerning their pool and water issues have given me insight into the needs and concerns of our community.

4) I do not have any Conflict of Interest with respect to financial, property or contract interests that would limit or prevent me from serving on the Board.
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY

Instructions
Interested persons who reside in Division 4 must complete and submit this application by the closing date below to be considered for appointment. Please return your completed application to:

Rincon del Diablo Municipal Water District
Attn: Clint R. Baze
1920 North Iris Lane
Escondido, CA 92026

Application closing date: April 7, 2021

Your application must include the following:

Name: Ronald E. Naves, Jr.

Residence Address:

Phone (Daytime):

Phone (Evening):

Email:

You may use a separate page to respond to the following questions:

- Briefly describe why you are interested in serving on the Board of Directors.
- Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.
- Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.
- Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

The selection process from the pool of qualified candidates is scheduled to take place at the Regular District Board meeting scheduled on April 7, 2021.

If you have any questions, please contact Clint Baze at 760 745-5522, ext. 608.

Certification
I certify that the information contained in this application is true and correct. I further authorize the District to verify of the information contained within this application.

[Signature]
3/24/2021
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER
DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY
Ron Naves

• Briefly describe why you are interested in serving on the Board of Directors.

  I have a consistent track record of public service to the communities I have lived in. My 30+ years of service has included the City of Escondido (for the past 4 years), coaching youth sports and volunteering with a variety of other organizations. Serving on the Rincon del Diablo Municipal Water District (Rincon Water) Board of Directors will allow me to continue to serve my community.

• Please list in rank order – most critical first – the five most strategic issues for the District, and specifically how you propose to deal with each issue.

  Based upon my initial review of the Rincon Water 2014-2020 Strategic plan, and the thorough and collaborative process involved with creating that plan, I have identified the following top five priorities.

  First, understanding the continued challenges and opportunities that the Covid-19 pandemic has brought to light about the District’s ability to continue to deliver quality water to its customers over the long-run.

  Second, ensuring that a strategic plan has been developed to reasonably address the anticipated Covid-19 challenges going forward, and to provide the resources needed to help the staff address the needs of customers and stakeholders.

  Third, evaluating the District’s performance against the 2014-2020 Strategic Plan, and assessing the successes and missed opportunities to help drive future initiatives.

  Fourth, continuing to deliver the highest possible lifetime value to customers and other stakeholders.

  Fifth, building and maintaining great relationships with customers.

  To address each issue, I would meet with staff, Board Members, customers, and stakeholders to understand their positions, review relevant data and to make informed decisions. I am committed to serving the ratepayers effectively and am willing to consider additional data that may become available if the Board chooses to act favorably on my candidacy.
APPLICATION FOR APPOINTMENT TO RINCON DEL DIABLO MUNICIPAL WATER DISTRICT BOARD OF DIRECTORS - DIVISION 4 VACANCY
Ron Naves

• Please list your relevant educational, professional, and service experience, and how each experience contributes to your ability to deal with the issues listed in the previous question.

Education

  o JD, Pepperdine Univ. School of Law (1991)
  o MBA, UCLA, Anderson School of Management (2004)
  o BA, Economics, Univ. of Connecticut. (1988)

Professional

  o 30 years practicing law
    ▪ SVP, General Counsel, Welk Resort Group, Inc. (2015 – 2020)
    ▪ SVP, General Counsel, Encore Capital Group, Inc. (2009-2011)
    ▪ SVP, Legal Affairs and Litigation, (2004-2008)
    ▪ Attorney, LeBoeuf, Lamb, Greene & MacRae (1996-1997)
    ▪ Assistant Attorney General, State of CT (1993-1996)
    ▪ Deputy City Attorney, City of Santa Maria, CA (1991-1993)

Recognition and Service

  o Hero Award, North San Diego Business Chamber (2018)
  o General Counsel of the Year, Mega Private Company, San Diego Business Journal (2016)
  o Community Leadership Award, San Diego North County Chamber of Commerce (2012)
  o Assistant Coach, Escondido Pop Warner Football, Escondido, CA (2009 – 2013)
  o Assistant Coach, Pacific Youth Football League, Los Angeles, CA (2006 – 2008)
  o Adjunct Professor, Complex Litigation, Pepperdine Univ. School of Law (Fall 2006, Spring 2009)

My knowledge skills, training and experience with complex business and legal issues will allow me to provide a high degree of service to the Rincon Water ratepayers and to help the District accomplish its strategic goals. As a former Deputy City Attorney, I provided advice to the City Utilities Department, which was responsible for, among other things, providing potable water to the City residents. We dealt with issues related to maintaining City wells, reservoirs, fire protection and water mains. Furthermore, my experience mentoring teams of professionals, developing global compliance programs, and building positive relationships with regulators may prove useful.

Page 2 of 3
• Do you have a Conflict of Interest (financial interests, property interests, contracts, etc.) that may limit or prevent your serving on the Board?

No conflicts of interest.